

**2016-2017 SCHOOL AGE CHILD CARE
SALARY SCHEDULE**

STEP	LEVEL I	LEVEL II	LEVEL III	LEVEL IV
1	\$12.69	\$13.69	\$14.28	\$15.28
2	\$12.84	\$13.84	\$14.48	\$15.48
3	\$12.99	\$13.99	\$14.68	\$15.68
4	\$13.14	\$14.14	\$14.88	\$15.88
5	\$13.29	\$14.29	\$15.08	\$16.08
6	\$13.44	\$14.44	\$15.28	\$16.28
7	\$13.59	\$14.59	\$15.48	\$16.48
8	\$13.74	\$14.74	\$15.68	\$16.68
9	\$13.89	\$14.89	\$15.88	\$16.88
10	\$14.04	\$15.04	\$16.08	\$17.08
11	\$14.19	\$15.19	\$16.28	\$17.28
12	\$14.34	\$15.34	\$16.48	\$17.48
13	\$14.49	\$15.49	\$16.68	\$17.68
14	\$14.64	\$15.64	\$16.88	\$17.88
15	\$14.79	\$15.79	\$17.08	\$18.08
16	\$14.94	\$15.94	\$17.28	\$18.28
17	\$15.09	\$16.09	\$17.48	\$18.48
18	\$15.24	\$16.24	\$17.68	\$18.68
19	\$15.39	\$16.39	\$17.88	\$18.88
20	\$15.49	\$16.49	\$18.03	\$19.03
21	\$15.59	\$16.59	\$18.18	\$19.18
22	\$15.69	\$16.69	\$18.33	\$19.33
23	\$15.74	\$16.74	\$18.43	\$19.43
24	\$15.79	\$16.79	\$18.53	\$19.53
25	\$15.84	\$16.84	\$18.63	\$19.63

Level I - Associate Teacher with less than 60 college hours.

Level II - Associate Teacher with 60+ college hours.

Level III - Site Managers

Level IV - Site Managers with Bachelors degree, Masters degree, or above.

Note: Coursework must be from an approved college/university to qualify for movement on the salary schedule. To move from Level III (Site Manager) to Level IV (Site Manager with Bachelors Degree or above), the degree must be in education, an education-related field, or result in teacher certification.

Substitute Rate of Pay - \$12.69 per hour