

Birth Date	Gender	Zip	Health - Premium	Health Tier	Plan	Dental - Premium	Dental Tier	Vision	Vision Tier	Life	Limit	Total Premium:
12/30/1944	Female	64152	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
6/21/1939	Female	64152	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
8/21/1940	Female	64151	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
7/3/1947	Female	64151	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
12/27/1961	Female	64151	\$ -			\$ -		\$ 7.23	Employee Only	\$ -		\$ 7.23
2/18/1951	Female	64155	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
4/3/1941	Female	66062	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
7/2/1948	Female	64119	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
10/20/1942	Female	64154	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
5/5/1929	Female	64151	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
11/14/1948	Female	64152	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
10/1/1938	Female	64152	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
7/9/1950	Female	64079	\$ -			\$ -		\$ 7.23	Employee Only	\$ -		\$ 7.23
7/7/1954	Female	66062	\$ 609.00	Employee Only	PCP Buy Up	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 647.69
7/6/1944	Female	64119	\$ -			\$ 67.18	Employee Plus One	\$ 7.23	Employee Only	\$ -		\$ 74.41
3/7/1926	Female	79606	\$ 609.00	Employee Only	PCP Buy Up	\$ -		\$ -		\$ -		\$ 609.00
6/12/1936	Female	64116	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
6/2/1948	Female	64118	\$ 609.00	Employee Only	PCP Buy Up	\$ 31.46	Employee Only	\$ -		\$ -		\$ 640.46
6/6/1949	Female	64439	\$ -			\$ -		\$ -		\$ 2.35		\$ 2.35
8/24/1955	Female	64060	\$ 465.00	Employee Only	BSP Base	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 503.69
6/24/1947	Male	64152	\$ -			\$ 31.46	Employee Only	\$ 19.68	Family	\$ -		\$ 51.14
1/16/1955	Female	65737	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
11/17/1962	Female	65037	\$ 520.00	Employee Only	PCP Base	\$ 31.46	Employee Only	\$ 19.68	Family	\$ -		\$ 571.14
4/3/1957	Female	64157	\$ 465.00	Employee Only	BSP Base	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 503.69
8/24/1945	Female	64154	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
3/25/1945	Female	64152	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
10/10/1957	Female	64079	\$ -			\$ 67.18	Employee Plus One	\$ -		\$ -		\$ 67.18

1/8/1950	Female	64119	\$ -			\$ -		\$ 7.23	Employee Only	\$ -		\$ 7.23
1/30/1944	Female	64119	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
10/17/1942	Female	64151	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
2/9/1937	Female	64151	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
7/14/1933	Female	64119	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
7/4/1936	Female	64151	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
3/7/1954	Female	64155	\$ -			\$ 31.46	Employee Only	\$ 19.68	Family	\$ -		\$ 51.14
9/11/1946	Female	64152	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
9/6/1943	Male	64152	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
5/18/1954	Male	64152	\$ 543.00	Employee Only	BSP Buy Up	\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 629.86
11/17/1956	Male	65325	\$ 520.00	Employee Only	PCP Base	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 558.69
11/2/1940	Male	64152	\$ -			\$ 67.18	Employee Plus One	\$ -		\$ -		\$ 67.18
7/11/1951	Female	64152	\$ -			\$ 67.18	Employee Plus One	\$ -		\$ -		\$ 67.18
9/1/1964	Female	66206	\$ 520.00	Employee Only	PCP Base	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 558.69
4/1/1958	Female	64119	\$ 520.00	Employee Only	PCP Base	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 558.69
11/6/1963	Female	64118	\$ 520.00	Employee Only	PCP Base	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 558.69
7/16/1947	Female	64152	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
8/9/1960	Female	64151	\$ 1,044.00	Employee Plus One	BSP Buy Up	\$ -		\$ -		\$ -		\$ 1,044.00
12/7/1947	Female	35243	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
7/7/1955	Female	64153	\$ 465.00	Employee Only	BSP Base	\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 551.86
1/16/1956	Female	64152	\$ -			\$ 31.46	Employee Only	\$ 19.68	Family	\$ -		\$ 51.14
8/9/1951	Female	64152	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
12/21/1959	Female	64152	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
6/6/1955	Female	64152	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
1/3/1968	Female	64158	\$ 543.00	Employee Only	BSP Buy Up	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 581.69
5/25/1955	Female	64155	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
12/21/1946	Female	64151	\$ -			\$ 67.18	Employee Plus One	\$ 7.23	Employee Only	\$ -		\$ 74.41
5/12/1958	Female	64151	\$ 1,044.00	Employee Plus One	BSP Buy Up	\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 1,130.86

3/19/1953	Female	63017	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
7/18/1948	Female	64157	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
10/5/1962	Female	64118	\$ 609.00	Employee Only	PCP Buy Up	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 647.69
10/30/1953	Female	64118	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
11/24/1950	Female	64157	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
2/9/1956	Female	64118	\$ 609.00	Employee Only	PCP Buy Up	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 647.69
9/27/1947	Female	64062	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
12/27/1956	Female	64151	\$ 609.00	Employee Only	PCP Buy Up	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 647.69
8/6/1959	Male	64155	\$ 998.00	Employee Plus One	PCP Base	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 1,036.69
6/9/1951	Male	64155	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
1/24/1959	Male	72715	\$ 1,171.00	Employee Plus One	PCP Buy Up	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 1,209.69
10/15/1959	Male	64649	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
4/5/1945	Male	64151	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
9/4/1952	Female	64014	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
12/21/1956	Female	64153	\$ 609.00	Employee Only	PCP Buy Up	\$ 31.46	Employee Only	\$ -		\$ -		\$ 640.46
7/27/1950	Female	64118	\$ -			\$ -		\$ 7.23	Employee Only	\$ -		\$ 7.23
1/21/1953	Female	64152	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
8/22/1950	Female	66218	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
8/4/1953	Female	32169	\$ 520.00	Employee Only	PCP Base	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 558.69
7/3/1949	Female	64116	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
11/6/1949	Female	64155	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
9/10/1955	Female	64151	\$ 1,044.00	Employee Plus One	BSP Buy Up	\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 1,130.86
9/29/1957	Female		\$ 609.00	Employee Only	PCP Buy Up	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 647.69
10/26/1945	Female		\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
4/2/1956	Male	64153	\$ 543.00	Employee Only	BSP Buy Up	\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 629.86
1/25/1941	Female	64152	\$ -			\$ 67.18	Employee Plus One	\$ -		\$ -		\$ 67.18
7/15/1958	Female	64152	\$ 520.00	Employee Only	PCP Base	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 558.69
10/2/1954	Female	64152	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69

3/22/1951	Female	64152	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
2/15/1941	Male	66062	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
3/1/1959	Male	64154	\$ 609.00	Employee Only	PCP Buy Up	\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 695.86
5/8/1952	Male	64151	\$ 543.00	Employee Only	BSP Buy Up	\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ 17.63		\$ 647.49
4/12/1957	Female	64151	\$ 465.00	Employee Only	BSP Base	\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 551.86
8/5/1949	Male	64152	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
3/11/1934	Male	64152	\$ -			\$ 67.18	Employee Plus One	\$ -		\$ -		\$ 67.18
6/23/1940	Male	64151	\$ -			\$ -		\$ 19.68	Family	\$ -		\$ 19.68
2/9/1952	Female	64152	\$ -			\$ -		\$ 19.68	Family	\$ -		\$ 19.68
10/2/1952	Female	64155	\$ 520.00	Employee Only	PCP Base	\$ 31.46	Employee Only	\$ -		\$ -		\$ 551.46
7/27/1948	Female	64079	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
5/5/1951	Female	64151	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
10/7/1944	Female	64620	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
7/28/1949	Female	64079	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
8/23/1936	Female	64152	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
9/29/1934	Female	64118	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
7/28/1933	Female	64118	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
10/13/1942	Male	64079	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
4/12/1940	Female	64152	\$ 609.00	Employee Only	PCP Buy Up	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 647.69
8/4/1942	Female	34238	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
3/29/1952	Female	66202	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
9/4/1946	Female	64152	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
2/19/1937	Female	64152	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
4/9/1934	Female	64116	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
8/11/1947	Female	64151	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
8/15/1958	Female		\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
9/29/1956	Female	64152	\$ 609.00	Employee Only	PCP Buy Up	\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 695.86
12/13/1961	Female		\$ -			\$ 105.74	Family	\$ 19.68	Family	\$ -		\$ 125.42

6/11/1953	Male	64118	\$ 1,171.00	Employee Plus One	PCP Buy Up	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -	\$ 1,209.69
3/20/1961	Male	64151	\$ -			\$ -		\$ 19.68	Family	\$ -	\$ 19.68
11/25/1944	Female	64152	\$ 609.00	Employee Only	PCP Buy Up	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ 12.22	\$ 659.91
6/9/1948	Female	64151	\$ -			\$ 31.46	Employee Only	\$ -		\$ -	\$ 31.46
3/14/1952	Female	64152	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ 4.70	\$ 43.39
10/20/1948	Male	64152	\$ -			\$ 67.18	Employee Plus One	\$ -		\$ -	\$ 67.18
4/25/1941	Female	32169	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -	\$ 38.69
4/6/1952	Female	66007	\$ -			\$ 31.46	Employee Only	\$ 19.68	Family	\$ -	\$ 51.14
7/20/1948	Female	64151	\$ -			\$ -		\$ 7.23	Employee Only	\$ -	\$ 7.23
12/30/1950	Female	64151	\$ -			\$ 31.46	Employee Only	\$ -		\$ -	\$ 31.46
12/12/1953	Female	64150	\$ 465.00	Employee Only	BSP Base	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -	\$ 503.69
1/9/1965	Male	64118	\$ 543.00	Employee Only	BSP Buy Up	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -	\$ 581.69
12/16/1952	Male	64152	\$ -			\$ 67.18	Employee Plus One	\$ -		\$ -	\$ 67.18
12/12/1951	Female	64152	\$ -			\$ -		\$ 19.68	Family	\$ -	\$ 19.68
12/29/1954	Female	64133	\$ 609.00	Employee Only	PCP Buy Up	\$ 67.18	Employee Plus One	\$ -		\$ -	\$ 676.18
9/15/1937	Male	67501	\$ -			\$ 31.46	Employee Only	\$ -		\$ -	\$ 31.46
12/9/1939	Male	64118	\$ -			\$ 31.46	Employee Only	\$ -		\$ -	\$ 31.46
5/25/1957	Male	64503	\$ -			\$ 31.46	Employee Only	\$ -		\$ -	\$ 31.46
12/29/1931	Female	64152	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -	\$ 38.69
7/29/1943	Male	64109	\$ -			\$ 31.46	Employee Only	\$ -		\$ -	\$ 31.46
12/30/1954	Female	66220	\$ 520.00	Employee Only	PCP Base	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -	\$ 558.69
2/7/1962	Female	64151	\$ -			\$ -		\$ 7.23	Employee Only	\$ -	\$ 7.23
3/23/1941	Female	64152	\$ -			\$ 67.18	Employee Plus One	\$ -		\$ -	\$ 67.18
9/13/1944	Male	64151	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -	\$ 86.86
12/12/1936	Male	64152	\$ -			\$ -		\$ 19.68	Family	\$ -	\$ 19.68
3/27/1951	Male	64151	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -	\$ 38.69
7/6/1950	Male	64068	\$ -			\$ -		\$ 19.68	Family	\$ -	\$ 19.68
12/22/1946	Male	64152	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -	\$ 86.86

4/1/1947	Male	64152	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
8/1/1953	Female	64119	\$ 609.00	Employee Only	PCP Buy Up	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 647.69
10/12/1946	Female	64151	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
12/16/1940	Female	64118	\$ 609.00	Employee Only	PCP Buy Up	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 647.69
12/11/1952	Female	64153	\$ -			\$ -		\$ 19.68	Family	\$ -		\$ 19.68
9/3/1950	Female	64152	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
12/3/1954	Female	64155	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
9/30/1954	Female	64151	\$ 609.00	Employee Only	PCP Buy Up	\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 695.86
6/5/1946	Female	64079	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
2/5/1933	Female	64118	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
5/29/1956	Female	33914	\$ -			\$ 31.46	Employee Only	\$ 19.68	Family	\$ -		\$ 51.14
7/13/1943	Female	64152	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
5/1/1944	Female	64151	\$ -			\$ -		\$ 7.23	Employee Only	\$ -		\$ 7.23
12/7/1957	Female	64152	\$ 520.00	Employee Only	PCP Base	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 558.69
8/14/1960	Female	64079	\$ 1,929.00	Family	BSP Buy Up	\$ 105.74	Family	\$ 19.68	Family	\$ -		\$ 2,054.42
3/11/1942	Female	66223	\$ 609.00	Employee Only	PCP Buy Up	\$ 31.46	Employee Only	\$ -		\$ -		\$ 640.46
4/22/1950	Female	64151	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
2/2/1957	Female	64152	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
6/8/1956	Female	64116	\$ 609.00	Employee Only	PCP Buy Up	\$ 105.74	Family	\$ 19.68	Family	\$ -		\$ 734.42
7/2/1944	Male	64079	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
12/16/1948	Male	64155	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
2/2/1935	Male	64151	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
4/29/1955	Male	64092	\$ -			\$ -		\$ 19.68	Family	\$ -		\$ 19.68
12/13/1948	Female	64151	\$ 543.00	Employee Only	BSP Buy Up	\$ -		\$ 7.23	Employee Only	\$ -		\$ 550.23
7/26/1962	Female	64150	\$ 609.00	Employee Only	PCP Buy Up	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 647.69
8/9/1953	Female	64157	\$ 520.00	Employee Only	PCP Base	\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 606.86
2/29/1952	Female	64068	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
2/21/1941	Male	64152	\$ -			\$ 67.18	Employee Plus One	\$ -		\$ -		\$ 67.18

12/4/1953	Male	64152	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
1/5/1959	Male	65079	\$ 543.00	Employee Only	BSP Buy Up	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 581.69
4/5/1945	Male	64089	\$ -			\$ 105.74	Family	\$ -		\$ -		\$ 105.74
5/26/1945	Male	64152	\$ -			\$ -		\$ -		\$ -		\$ -
1/23/1950	Female	64152	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
8/4/1954	Male	64154	\$ 998.00	Employee Plus One	PCP Base	\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 1,084.86
2/15/1942	Male	64154	\$ -			\$ -		\$ 19.68	Family	\$ -		\$ 19.68
11/26/1952	Male	64157	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
3/13/1938	Female	64152	\$ 609.00	Employee Only	PCP Buy Up	\$ 31.46	Employee Only	\$ -		\$ -		\$ 640.46
6/15/1945	Female	64079	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
10/14/1944	Female	64155	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
3/24/1960	Female	64079	\$ -			\$ 105.74	Family	\$ 19.68	Family	\$ -		\$ 125.42
5/14/1954	Female	32526	\$ 609.00	Employee Only	PCP Buy Up	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 647.69
2/11/1957	Female	64152	\$ 465.00	Employee Only	BSP Base	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 503.69
8/18/1940	Female	64155	\$ -			\$ -		\$ 7.23	Employee Only	\$ -		\$ 7.23
1/22/1951	Female	64152	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
3/30/1943	Female	64119	\$ -			\$ -		\$ 19.68	Family	\$ -		\$ 19.68
7/1/1951	Female	64152	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
10/8/1940	Female	64152	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
2/23/1943	Female	64083	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
3/1/1937	Female	64151	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
1/6/1962	Female	64116	\$ 609.00	Employee Only	PCP Buy Up	\$ -		\$ -		\$ -		\$ 609.00
1/13/1947	Female	64150	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
8/25/1962	Female	64151	\$ 465.00	Employee Only	BSP Base	\$ -		\$ 19.68	Family	\$ -		\$ 484.68
3/7/1952	Female	64068	\$ -			\$ 67.18	Employee Plus One	\$ 7.23	Employee Only	\$ -		\$ 74.41
12/31/1958	Female	64153	\$ 520.00	Employee Only	PCP Base	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 558.69
6/16/1943	Female	64151	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
12/21/1958	Female	64119	\$ 543.00	Employee Only	BSP Buy Up	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 581.69

12/15/1958	Female	64152	\$ 520.00	Employee Only	PCP Base	\$ 67.18	Employee Plus One	\$ 7.23	Employee Only	\$ -		\$ 594.41
12/11/1946	Female	64151	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
10/27/1954	Female	80015	\$ -			\$ 105.74	Family	\$ 19.68	Family	\$ -		\$ 125.42
10/1/1940	Female	64118	\$ -			\$ -		\$ 7.23	Employee Only	\$ -		\$ 7.23
8/8/1949	Female	64068	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
12/8/1948	Female	64015	\$ -			\$ 31.46	Employee Only	\$ 19.68	Family	\$ -		\$ 51.14
8/8/1957	Female	64152	\$ 998.00	Employee Plus One	PCP Base	\$ 105.74	Family	\$ 19.68	Family	\$ -		\$ 1,123.42
8/9/1953	Female	64151	\$ 609.00	Employee Only	PCP Buy Up	\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 695.86
7/23/1950	Female	64118	\$ -			\$ 67.18	Employee Plus One	\$ 7.23	Employee Only	\$ -		\$ 74.41
6/13/1948	Female	64152	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
11/20/1953	Female	64151	\$ 609.00	Employee Only	PCP Buy Up	\$ 31.46	Employee Only	\$ 19.68	Family	\$ -		\$ 660.14
6/3/1954	Female	64649	\$ 894.00	Employee Plus One	BSP Base	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 932.69
8/16/1950	Female	64154	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
9/13/1942	Female	64068	\$ 543.00	Employee Only	BSP Buy Up	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 581.69
5/12/1951	Female	64152	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
11/15/1950	Female	64155	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
10/30/1936	Female	64152	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
4/15/4862	Female	64118	\$ 1,171.00	Employee Plus One	PCP Buy Up	\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 1,257.86
11/6/1958	Male	64152	\$ 543.00	Employee Only	BSP Buy Up	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 581.69
4/23/1945	Male	61455	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
5/15/1960	Male	64154	\$ 894.00	Employee Plus One	BSP Base	\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 980.86
11/1/1963	Male	64151	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
10/20/1957	Male	64152	\$ 1,171.00	Employee Plus One	PCP Buy Up	\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 1,257.86
7/22/1957	Male	64152	\$ 543.00	Employee Only	BSP Buy Up	\$ -		\$ -		\$ -		\$ 543.00
7/24/1958	Female	64152	\$ 609.00	Employee Only	PCP Buy Up	\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 695.86
12/10/1934	Female	64018	\$ -			\$ 31.46	Employee Only	\$ 19.68	Family	\$ -		\$ 51.14
8/19/1962	Female	64118	\$ 520.00	Employee Only	PCP Base	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 558.69
9/8/1946	Female	64151	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86

6/8/1949	Male	64154	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
11/4/1950	Male	64152	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
4/23/1949	Female	61310	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
8/15/1956	Female	64068	\$ 609.00	Employee Only	PCP Buy Up	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 647.69
12/10/1941	Male	64150	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
7/4/1945	Male	64089	\$ -			\$ 67.18	Employee Plus One	\$ -		\$ -		\$ 67.18
2/8/1958	Female	64152	\$ 520.00	Employee Only	PCP Base	\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 606.86
12/11/1955	Female	64118	\$ 998.00	Employee Plus One	PCP Base	\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 1,084.86
8/27/1951	Female	64151	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
8/25/1938	Female	64154	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
5/10/1954	Female	64152	\$ 1,171.00	Employee Plus One	PCP Buy Up	\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 1,257.86
11/2/1954	Female	64151	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
3/9/1949	Female	64152	\$ -			\$ 67.18	Employee Plus One	\$ -		\$ -		\$ 67.18
11/26/1948	Female	64111	\$ -			\$ 67.18	Employee Plus One	\$ 7.23	Employee Only	\$ -		\$ 74.41
1/29/1963	Female	72715	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
7/23/1948	Female	64151	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
5/1/1947	Female	66208	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
1/26/1966	Female	64158	\$ 465.00	Employee Only	BSP Base	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 503.69
7/17/1947	Female	64152	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
7/18/1950	Female	64151	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
2/23/1953	Female	64152	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
8/14/1954	Female	64153	\$ 543.00	Employee Only	BSP Buy Up	\$ -		\$ 7.23	Employee Only	\$ -		\$ 550.23
8/31/1948	Female	64151	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
5/5/1941	Female	64081	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
6/24/1948	Female	64154	\$ -			\$ -		\$ 7.23	Employee Only	\$ -		\$ 7.23
5/27/1952	Female	64168	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
4/9/1942	Female	64116	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
6/14/1954	Female	64079	\$ 543.00	Employee Only	BSP Buy Up	\$ 67.18	Employee Plus One	\$ 7.23	Employee Only	\$ -		\$ 617.41

1/29/1958	Female	64151	\$ -			\$ -		\$ 7.23	Employee Only	\$ -		\$ 7.23
11/27/1969	Female	64152	\$ 894.00	Employee Plus One	BSP Base	\$ 67.18	Employee Plus One	\$ -		\$ -		\$ 961.18
5/4/1948	Female	64119	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
8/3/1964	Female	64151	\$ 465.00	Employee Only	BSP Base	\$ 105.74	Family	\$ 19.68	Family	\$ -		\$ 590.42
2/5/1947	Female	64119	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
10/8/1959	Female	64069	\$ 520.00	Employee Only	PCP Base	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 558.69
12/31/1944	Female	64152	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
1/20/1949	Female	64089	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
10/6/1947	Female	64154	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
9/13/1961	Male	64152	\$ 894.00	Employee Plus One	BSP Base	\$ 31.46	Employee Only	\$ -		\$ -		\$ 925.46
4/23/1956	Male	64119	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
10/10/1949	Male	64152	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
2/22/1953	Female	64155	\$ 520.00	Employee Only	PCP Base	\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 606.86
6/3/1956	Female	65109	\$ 465.00	Employee Only	BSP Base	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 503.69
10/27/1946	Female	64119	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
2/25/1959	Female	66226	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
8/1/1949	Female	64152	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86

3/1/1944	Female	64129	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
10/12/1950	Female	64118	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
8/22/1955	Female	64116	\$ 465.00	Employee Only	BSP Base	\$ 67.18	Employee Plus One	\$ 7.23	Employee Only	\$ -		\$ 539.41
9/9/1939	Female	52641	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
3/15/1948	Female	66749	\$ -			\$ 67.18	Employee Plus One	\$ 7.23	Employee Only	\$ -		\$ 74.41
5/11/1943	Female	64151	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
7/23/1948	Female	64151	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
2/2/1931	Female	67226	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
3/23/1945	Female	64156	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
12/25/1937	Female	65340	\$ 609.00	Employee Only	PCP Buy Up	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 647.69
10/4/1952	Female	64018	\$ 543.00	Employee Only	BSP Buy Up	\$ -		\$ -		\$ -		\$ 543.00
8/20/1947	Female	64152	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
7/12/1958	Female	64116	\$ 543.00	Employee Only	BSP Buy Up	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 581.69
11/3/1953	Female	64151	\$ 609.00	Employee Only	PCP Buy Up	\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 695.86
6/25/1950	Female	64154	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
6/30/1952	Female	64151	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
7/1/1948	Female	64152	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
6/8/1944	Female	64153	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
8/10/1946	Female	64154	\$ -			\$ 67.18	Employee Plus One	\$ -		\$ -		\$ 67.18
3/21/1954	Female	64079	\$ 520.00	Employee Only	PCP Base	\$ 67.18	Employee Plus One	\$ 7.23	Employee Only	\$ -		\$ 594.41
3/25/1960	Female	64155	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
6/2/1968	Male	64152	\$ 465.00	Employee Only	BSP Base	\$ 105.74	Family	\$ 19.68	Family	\$ -		\$ 590.42
7/1/1952	Female	64151	\$ -			\$ 31.46	Employee Only	\$ 19.68	Family	\$ -		\$ 51.14
2/6/1946	Female	64151	\$ -			\$ 67.18	Employee Plus One	\$ -		\$ -		\$ 67.18
10/3/1951	Female	64156	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
12/24/1945	Male	64117	\$ -			\$ -		\$ 19.68	Family	\$ -		\$ 19.68
7/24/1950	Female	64152	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
2/26/1937	Female	64151	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46

5/29/1946	Female	64151	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
8/28/1954	Female	64116	\$ 520.00	Employee Only	PCP Base	\$ 31.46	Employee Only	\$ 19.68	Family	\$ -		\$ 571.14
6/26/1948	Female	64119	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
9/20/1950	Female	64152	\$ -			\$ 31.46	Employee Only	\$ 19.68	Family	\$ -		\$ 51.14
7/30/1931	Female	64151	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
7/16/1946	Female	64454	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
12/6/1961	Female	64119	\$ -			\$ 105.74	Family	\$ 19.68	Family	\$ -		\$ 125.42
12/26/1952	Female	64153	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
4/16/1956	Female	64154	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
3/6/1954	Female	64118	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
10/3/1953	Female	64111	\$ 543.00	Employee Only	BSP Buy Up	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 581.69
9/26/1959	Female	64151	\$ 520.00	Employee Only	PCP Base	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 558.69
6/6/1959	Female	45320	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
7/17/1939	Female	64151	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
3/24/1944	Female	64152	\$ -			\$ 67.18	Employee Plus One	\$ -		\$ -		\$ 67.18
4/16/1949	Female	64151	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
8/14/1953	Female	64151	\$ 520.00	Employee Only	PCP Base	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 558.69
3/7/1959	Female	64152	\$ 465.00	Employee Only	BSP Base	\$ 31.46	Employee Only	\$ 19.68	Family	\$ -		\$ 516.14
4/8/1950	Female	64152	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
10/2/1950	Female	64152	\$ 609.00	Employee Only	PCP Buy Up	\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 695.86
12/8/1945	Female	64152	\$ -			\$ 67.18	Employee Plus One	\$ 7.23	Employee Only	\$ -		\$ 74.41
12/7/1960	Female	64154	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
8/4/1943	Female	64154	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
3/24/1944	Female	64155	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
7/28/1936	Female	64151	\$ -			\$ 67.18	Employee Plus One	\$ -		\$ -		\$ 67.18
1/1/1957	Female	64155	\$ 520.00	Employee Only	PCP Base	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 558.69
3/20/1947	Female	64118	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
6/10/1959	Female	64152	\$ 520.00	Employee Only	PCP Base	\$ 105.74	Family	\$ 7.23	Employee Only	\$ -		\$ 632.97

12/10/1959	Female	64152	\$ 520.00	Employee Only	PCP Base	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 558.69
1/10/1951	Female	64151	\$ -			\$ 67.18	Employee Plus One	\$ 7.23	Employee Only	\$ -		\$ 74.41
11/18/1960	Female	64152	\$ 465.00	Employee Only	BSP Base	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 503.69
12/17/1952	Female	64079	\$ -			\$ 67.18	Employee Plus One	\$ 7.23	Employee Only	\$ -		\$ 74.41
9/9/1962	Female	64089	\$ 520.00	Employee Only	PCP Base	\$ 31.46	Employee Only	\$ 19.68	Family	\$ -		\$ 571.14
2/26/1954	Male	64060	\$ 465.00	Employee Only	BSP Base	\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 551.86
2/12/1946	Male	64153	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
8/10/1947	Male	64151	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
12/4/1943	Male	64152	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
4/25/1942	Male	64111	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
10/25/1956	Male	64152	\$ 894.00	Employee Plus One	BSP Base	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 932.69
9/27/1952	Male	64152	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
4/3/1959	Male	64062	\$ 894.00	Employee Plus One	BSP Base	\$ 105.74	Family	\$ 19.68	Family	\$ -		\$ 1,019.42
11/4/1952	Male	64118	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
10/10/1956	Female	36535	\$ 520.00	Employee Only	PCP Base	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 558.69
10/1/1942	Male	64152	\$ -			\$ -		\$ 19.68	Family	\$ -		\$ 19.68
7/14/1963	Male	64740	\$ 998.00	Employee Plus One	PCP Base	\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 1,084.86
11/17/1945	Female	55427	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
2/20/1944	Female	64119	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
6/1/1957	Female	64152	\$ 465.00	Employee Only	BSP Base	\$ 67.18	Employee Plus One	\$ -		\$ -		\$ 532.18
5/30/1955	Female	64029	\$ 520.00	Employee Only	PCP Base	\$ 67.18	Employee Plus One	\$ 7.23	Employee Only	\$ -		\$ 594.41
7/5/1946	Male	64151	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
8/25/1945	Female	64151	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
4/8/1939	Female	28805	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
5/25/1946	Female	64154	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
4/28/1936	Female	64151	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
7/21/1958	Female	64089	\$ 998.00	Employee Plus One	PCP Base	\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 1,084.86
12/30/1952	Female	64154	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69

9/29/1950	Female	64152	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
9/22/1966	Female	64153	\$ -			\$ -		\$ 19.68	Family	\$ -		\$ 19.68
1/24/1964	Female	64152	\$ -			\$ -		\$ 7.23	Employee Only	\$ -		\$ 7.23
10/1/1943	Female	64153	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
11/4/1955	Female	64089	\$ 465.00	Employee Only	BSP Base	\$ 31.46	Employee Only	\$ -		\$ -		\$ 496.46
8/8/1943	Female	66205	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
11/3/1946	Female	64151	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
1/16/1947	Female	64153	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
12/13/1955	Female	64151	\$ 543.00	Employee Only	BSP Buy Up	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 581.69
3/28/1947	Female	64152	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
12/29/1942	Female	64151	\$ -			\$ -		\$ 7.23	Employee Only	\$ -		\$ 7.23
12/23/1941	Female	66223	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
12/15/1941	Female	64152	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
11/23/1944	Female	64152	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
12/23/1939	Female	64151	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
11/12/1956	Female	64079	\$ 465.00	Employee Only	BSP Base	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 503.69
6/21/1946	Female	64155	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
3/21/1954	Female	64152	\$ 609.00	Employee Only	PCP Buy Up	\$ 67.18	Employee Plus One	\$ -		\$ -		\$ 676.18
4/23/1952	Female	64152	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
4/9/1932	Female	64155	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
7/18/1959	Male	64152	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
6/4/1957	Male	64155	\$ 998.00	Employee Plus One	PCP Base	\$ 105.74	Family	\$ 19.68	Family	\$ -		\$ 1,123.42
5/14/1942	Female	64152	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
10/24/1948	Male	64152	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
3/13/1954	Male	64477	\$ 520.00	Employee Only	PCP Base	\$ -		\$ -		\$ -		\$ 520.00
10/20/1940	Male	64152	\$ -			\$ 67.18	Employee Plus One	\$ -		\$ -		\$ 67.18
8/10/1954	Male	64152	\$ 520.00	Employee Only	PCP Base	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 558.69
4/30/1955	Male	64151	\$ -			\$ -		\$ 19.68	Family	\$ -		\$ 19.68

1/15/1963	Female	32163	\$ 998.00	Employee Plus One	PCP Base	\$ 67.18	Employee Plus One	\$ -		\$ -		\$ 1,065.18
12/27/1947	Male	64152	\$ -			\$ 105.74	Family	\$ 19.68	Family	\$ -		\$ 125.42
3/25/1954	Female	72758	\$ 520.00	Employee Only	PCP Base	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 558.69
12/1/1959	Female	66205	\$ 520.00	Employee Only	PCP Base	\$ 105.74	Family	\$ 19.68	Family	\$ -		\$ 645.42
4/11/1949	Female	64151	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
5/23/1949	Female	64151	\$ 998.00	Employee Plus One	PCP Base	\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 1,084.86
1/27/1956	Female	64118	\$ 520.00	Employee Only	PCP Base	\$ 31.46	Employee Only	\$ 19.68	Family	\$ -		\$ 571.14
7/22/1945	Female	64154	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
3/23/1945	Female	64154	\$ -			\$ 67.18	Employee Plus One	\$ -		\$ -		\$ 67.18
12/19/1953	Female	64151	\$ 609.00	Employee Only	PCP Buy Up	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 647.69
6/4/1946	Female	58201	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
8/3/1952	Female	64152	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
11/13/1946	Female	64151	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
3/5/1957	Female	64118	\$ 520.00	Employee Only	PCP Base	\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 606.86
7/14/1943	Female		\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
10/27/1962	Female		\$ 465.00	Employee Only	BSP Base	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 503.69
11/27/1961	Female	64119	\$ 465.00	Employee Only	BSP Base	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 503.69
11/8/1958	Female	72543	\$ 1,171.00	Employee Plus One	PCP Buy Up	\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 1,257.86
6/1/1948	Female		\$ -			\$ -		\$ 7.23	Employee Only	\$ -		\$ 7.23
10/8/1957	Female	64151	\$ 465.00	Employee Only	BSP Base	\$ 67.18	Employee Plus One	\$ 7.23	Employee Only	\$ -		\$ 539.41
10/31/1958	Female	64119	\$ 1,044.00	Employee Plus One	BSP Buy Up	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 1,082.69
7/24/1964	Female	57042	\$ 1,044.00	Employee Plus One	BSP Buy Up	\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 1,130.86
6/24/1947	Female	64151	\$ -			\$ -		\$ 7.23	Employee Only	\$ -		\$ 7.23
11/5/1948	Male	66104	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
12/1/1956	Male	64155	\$ 543.00	Employee Only	BSP Buy Up	\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 629.86
12/11/1963	Male	64151	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
11/26/1957	Male	64118	\$ -			\$ 67.18	Employee Plus One	\$ -		\$ -		\$ 67.18
4/2/1958	Female	64151	\$ 465.00	Employee Only	BSP Base	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 503.69

12/4/1957	Male	64152	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
6/23/1957	Female	64151	\$ 520.00	Employee Only	PCP Base	\$ -		\$ 19.68	Family	\$ -		\$ 539.68
1/26/1953	Female	67661	\$ 543.00	Employee Only	BSP Buy Up	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 581.69
7/14/1957	Female	64152	\$ 1,044.00	Employee Plus One	BSP Buy Up	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 1,082.69
1/11/1949	Female	64116	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
7/13/1962	Female	64116	\$ 465.00	Employee Only	BSP Base	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 503.69
11/30/1948	Male	45320	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
12/11/1956	Female	85259	\$ 520.00	Employee Only	PCP Base	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 558.69
12/8/1942	Male	64151	\$ -			\$ 31.46	Employee Only	\$ -		\$ -		\$ 31.46
7/2/1940	Male	64152	\$ -			\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 86.86
4/7/1944	Male	64153	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ -		\$ 38.69
11/24/1952	Male	64151	\$ 609.00	Employee Only	PCP Buy Up	\$ -		\$ -		\$ -		\$ 609.00
10/29/1957	Male	64151	\$ 1,044.00	Employee Plus One	BSP Buy Up	\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ -		\$ 1,130.86
			\$ 89,309.00			\$ 17,466.82		\$ 3,982.71		\$ 36.90		\$ 110,795.43

Birth Date	Gender	Zip	Health	Health Tier	Plan	Dental	Dental Tier	Vision	Vision Tier	Total Premium:	Cobra Began	Cobra Ends
11/24/1979	Female	64118	\$ 543.00	Employee Only	BSP Buy Up	\$ -		\$ -		\$ 543.00	3/1/2018	8/31/2019
9/27/1959	Male	66212	\$ -			\$ 31.46	Employee Only	\$ -		\$ 31.46	11/1/2016	4/30/2018
3/22/1992	Male	64151	\$ -			\$ -		\$ 7.23	Employee Only	\$ 7.23	9/1/2017	2/28/2019
10/8/1973	Male	64118	\$ 465.00	Employee Only	BSP Base	\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ 503.69	3/1/2017	8/31/2018
5/15/1990	Male	64152	\$ -			\$ 31.46	Employee Only	\$ -		\$ 31.46	1/1/2017	6/30/2018
10/29/1952	Female	64152	\$ -			\$ 31.46	Employee Only	\$ 7.23	Employee Only	\$ 38.69	9/1/2017	2/28/2019
11/21/1966	Female	64152	\$ -			\$ 105.74	Family	\$ 19.68	Family	\$ 125.42	10/1/2016	3/31/2018
11/30/1975	Female	64152	\$ 465.00	Employee Only	BSP Base	\$ 67.18	Employee Plus One	\$ 19.68	Family	\$ 551.86	9/1/2017	2/28/2019
5/2/1955	Male	64152	\$ 894.00	Employee Plus One	BSP Base	\$ 31.46	Employee Only	\$ -		\$ 925.46	11/1/2017	4/28/2019
10/20/1966	Female	64102	\$ 543.00	Employee Only	BSP Buy Up	\$ 105.74	Family	\$ 19.68	Family	\$ 668.42	11/1/2017	4/28/2019
			\$ 2,910.00			\$ 435.96		\$ 80.73		\$ 3,426.69		

Utilization Summary



February 2016
Contract Type: Risk

PARK HILL SCHOOL DISTRICT
Client Since: 05/01/1996

Claim Trend

Period	Number Covered	Gross Premium	Claim \$	Average Claim Cost	# Claims Paid
2013	19,687	\$173,357	\$182,564	\$96.49	1,892
2014	19,200	\$178,739	\$183,071	\$92.79	1,973
2015	19,517	\$181,974	\$187,022	\$93.75	1,995
MAR	1,616	\$15,119	\$15,355	\$103.05	149
APR	1,615	\$15,120	\$13,521	\$98.69	137
MAY	1,617	\$15,120	\$11,284	\$88.85	127
JUN	1,616	\$15,098	\$18,417	\$85.66	215
JUL	1,614	\$15,040	\$23,884	\$102.07	234
AUG	1,611	\$15,008	\$21,010	\$89.40	235
SEP	1,629	\$15,286	\$11,357	\$97.90	116
OCT	1,657	\$15,344	\$9,998	\$90.89	110
NOV	1,659	\$15,317	\$11,138	\$87.70	127
DEC	1,658	\$15,280	\$14,726	\$89.25	165
JAN	1,655	\$19,212	\$17,639	\$89.99	196
FEB	1,660	\$19,294	\$17,732	\$93.33	190
LTM	19,607	\$190,240	\$186,061	\$92.98	2,001
CC	3,315	\$38,507	\$35,371	\$91.64	386
YTD	3,315	\$38,507	\$35,371	\$91.64	386

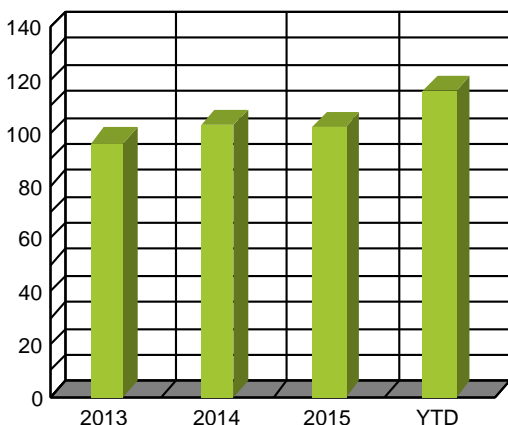
Year over Year

Average Claim Cost has decreased 2.7%

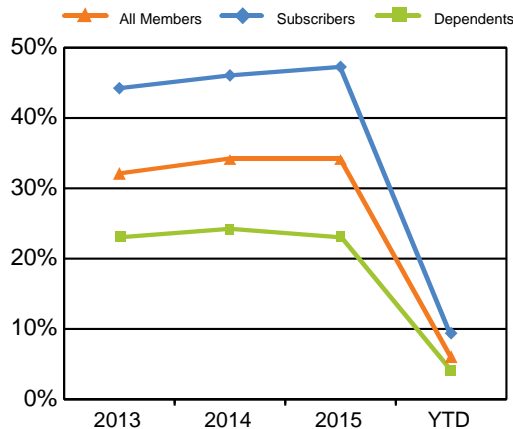
Number of Claims Paid has increased 426.6%

Number Covered has increased 508.0%

Claim Frequency



Exam Utilization



The average Claim Frequency for VSP book-of-business is 39

The average Claim Frequency for your industry is 86

The average Exam Utilization for your industry is 42%

Utilization Summary



February 2017
Contract Type: Risk

PARK HILL SCHOOL DISTRICT
Client Since: 05/01/1996

Claim Trend

Period	Number Covered	Gross Premium	Claim \$	Average Claim Cost	# Claims Paid
2014	19,200	\$178,739	\$183,071	\$92.79	1,973
2015	19,517	\$181,974	\$187,022	\$93.75	1,995
2016	20,154	\$231,256	\$187,609	\$92.55	2,027
MAR	1,653	\$19,244	\$12,397	\$83.20	149
APR	1,663	\$19,331	\$14,575	\$107.96	135
MAY	1,669	\$19,278	\$13,208	\$93.67	141
JUN	1,667	\$19,939	\$17,274	\$88.58	195
JUL	1,670	\$19,413	\$22,886	\$94.96	241
AUG	1,673	\$19,448	\$20,861	\$88.77	235
SEP	1,697	\$17,666	\$13,332	\$98.75	135
OCT	1,714	\$19,436	\$11,337	\$99.44	114
NOV	1,718	\$19,543	\$10,838	\$88.11	123
DEC	1,715	\$19,450	\$15,532	\$89.78	173
JAN	1,716	\$19,602	\$23,415	\$94.80	247
FEB	1,725	\$19,528	\$15,835	\$102.16	155
LTM	20,280	\$231,879	\$191,487	\$93.73	2,043
CC	23,595	\$270,386	\$226,858	\$93.40	2,429
YTD	3,441	\$39,130	\$39,249	\$97.64	402

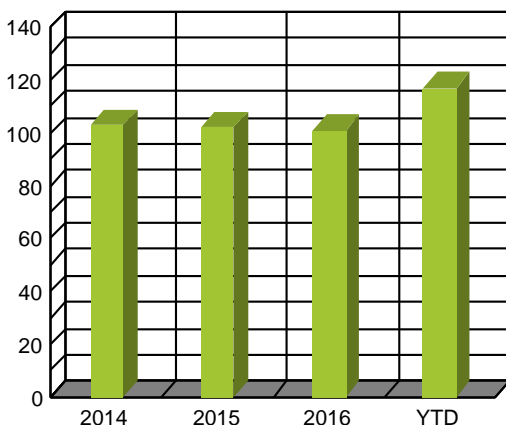
Year over Year

Average Claim Cost has increased .8%

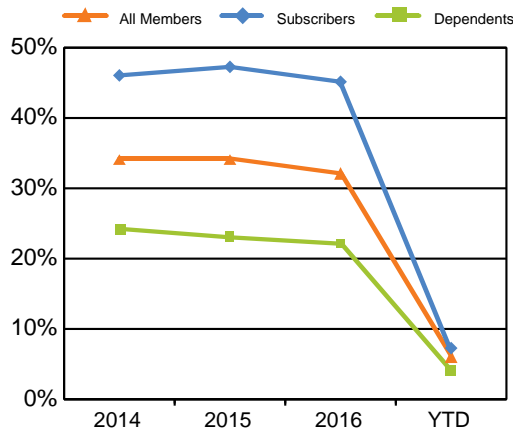
Number of Claims Paid has increased 2.1%

Number Covered has increased 3.4%

Claim Frequency



Exam Utilization



The average Claim Frequency for VSP book-of-business is 39

The average Claim Frequency for your industry is 86

The average Exam Utilization for your industry is 42%

Utilization Summary



February 2018
Contract Type: Risk

PARK HILL SCHOOL DISTRICT
Client Since: 05/01/1996

Claim Trend

Period	Number Covered	Gross Premium	Claim \$	Average Claim Cost	# Claims Paid
2015	19,517	\$181,974	\$187,022	\$93.75	1,995
2016	20,154	\$231,256	\$187,609	\$92.55	2,027
2017	20,887	\$236,812	\$198,048	\$90.93	2,178
MAR	1,718	\$19,567	\$15,960	\$86.74	184
APR	1,723	\$19,609	\$14,546	\$98.95	147
MAY	1,721	\$19,569	\$13,646	\$84.76	161
JUN	1,720	\$19,582	\$19,662	\$94.98	207
JUL	1,712	\$19,499	\$20,259	\$85.12	238
AUG	1,721	\$19,602	\$19,955	\$88.30	226
SEP	1,781	\$20,060	\$13,340	\$90.75	147
OCT	1,787	\$20,116	\$12,433	\$88.18	141
NOV	1,782	\$20,055	\$14,542	\$87.60	166
DEC	1,781	\$20,023	\$14,457	\$90.92	159
JAN	1,782	\$20,055	\$19,411	\$89.45	217
FEB	1,782	\$20,030	\$19,544	\$99.21	197
LTM	21,010	\$237,768	\$197,754	\$90.30	2,190
CC	44,605	\$508,153	\$424,612	\$91.93	4,619
YTD	3,564	\$40,085	\$38,956	\$94.10	414

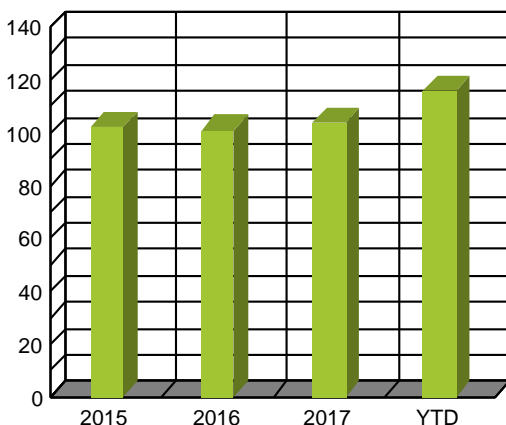
Year over Year

Average Claim Cost has decreased 3.7%

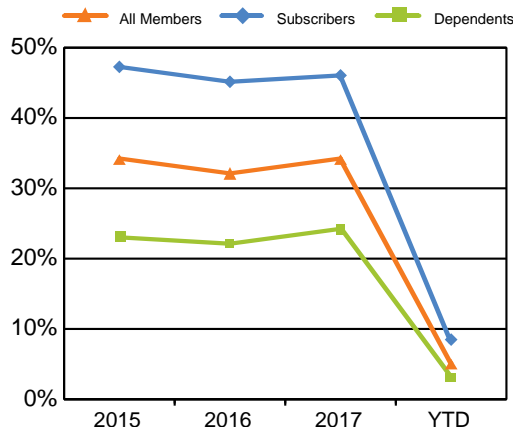
Number of Claims Paid has increased 7.2%

Number Covered has increased 3.6%

Claim Frequency



Exam Utilization



The average Claim Frequency for VSP book-of-business is 39

The average Claim Frequency for your industry is 86

The average Exam Utilization for your industry is 42%

Name	Office Address 1	City	State	Zip
SMITHVILLE EYE CENTER	5900 NW 63RD TERRACE	KANSAS CITY	MO	64151
EYE CARE PC DBA DISCOVER VISION CTR	9401 N OAK TRFY STE 200	KANSAS CITY	MO	64155
NASS DBA THE EYE CENTER OF PARKVILLE	6325 LEWIS ST STE 114	PARKVILLE	MO	64152
LAFERLA FAMILY EYECARE OD PC	8301 N CONGRESS AVE	KANSAS CITY	MO	64152
GLASS & ANDERSON OD PC	6000 N OAK TRFY STE 101	GLADSTONE	MO	64118
NASS DBA THE EYE CENTER OF PARKVILLE	6325 LEWIS ST STE 114	PARKVILLE	MO	64152
BENNETT EYECARE MIDWEST LLC	6080 N OAK TRFY	GLADSTONE	MO	64118
NASS DBA THE EYE CENTER OF PARKVILLE	6325 LEWIS ST STE 114	PARKVILLE	MO	64152
LAFERLA FAMILY EYECARE OD PC	8301 N CONGRESS AVE	KANSAS CITY	MO	64152
NORTHLAND EYE SPECIALISTS PC	8660 N GREENHILLS RD	KANSAS CITY	MO	64154
GLASS & ANDERSON OD PC	6000 N OAK TRFY STE 101	GLADSTONE	MO	64118
EYE CARE PC DBA DISCOVER VISION CTR	9401 N OAK TRFY STE 200	KANSAS CITY	MO	64155
INSIGHT EYECARE SPECIALTIES INC	9596 N MCGEE ST	KANSAS CITY	MO	64155
SMITHVILLE EYE CENTER	5900 NW 63RD TERRACE	KANSAS CITY	MO	64151
EYE CARE PC DBA DISCOVER VISION CTR	9401 N OAK TRFY STE 200	KANSAS CITY	MO	64155
BENNETT EYECARE MIDWEST LLC	1504 N CHURCH ROAD	LIBERTY	MO	64068
BENNETT EYECARE MIDWEST LLC	2441 NW PRAIRIE VIEW RD	PLATTE CITY	MO	64079
BENNETT EYECARE MIDWEST LLC	2441 NW PRAIRIE VIEW RD	PLATTE CITY	MO	64079
COSTCO OPTICAL	1600 NW 88TH ST	KANSAS CITY	MO	64155
SABATES EYE CENTERS PA	5811 NW BARRY RD	KANSAS CITY	MO	64154
BENNETT EYECARE MIDWEST LLC	6080 N OAK TRFY	GLADSTONE	MO	64118
BENNETT EYECARE MIDWEST LLC	6080 N OAK TRFY	GLADSTONE	MO	64118
MASTERS NA EYE	8748 N DIXSON AVE	KANSAS CITY	MO	64153
EYE CARE PC DBA DISCOVER VISION CTR	9401 N OAK TRFY STE 200	KANSAS CITY	MO	64155
DR RICK J UNSELL LLC	7436 NW RIVER PARK DR	PARKVILLE	MO	64152
BENNETT EYECARE MIDWEST LLC	1504 N CHURCH ROAD	LIBERTY	MO	64068
NORTHLAND EYE SPECIALISTS PC	8660 N GREENHILLS RD	KANSAS CITY	MO	64154
HEINTZ SIGHT 20/20 INC	1600 NW 88TH ST	KANSAS CITY	MO	64155
ANN C WATERMAN & MELANIE L LINDERER DOCTORS OF OPT	15 W FRANKLIN ST	LIBERTY	MO	64068

SCOTT STAATZ	8551 N BOARDWALK AVE	KANSAS CITY	MO	64154
INSIGHT EYECARE SPECIALTIES INC	9596 N MCGEE ST	KANSAS CITY	MO	64155
OPTICAL NA TARGET	9220 NE BARRY ROAD	KANSAS CITY	MO	64158
INSIGHT EYECARE SPECIALTIES INC	9596 N MCGEE ST	KANSAS CITY	MO	64155
FAIRWAY EYE CENTER INC	1528 NE 96TH ST STE A	LIBERTY	MO	64068
NORTHLAND EYE SPECIALISTS PC	8660 N GREENHILLS RD	KANSAS CITY	MO	64154
OPTICAL NA WALMART	8551 N BOARDWALK AVE	KANSAS CITY	MO	64154
INSIGHT EYECARE SPECIALTIES INC	2401 KENTUCKY AVE STE A	PLATTE CITY	MO	64079
EYE CARE PC DBA DISCOVER VISION CTR	11010 HASKELL AVE	KANSAS CITY	KS	66109
COSTCO CORPORATE	1600 NW 88TH ST	KANSAS CITY	MO	64155
CRAFTERS NA LENS	8605 NW PRARIE VIEW RD	KANSAS CITY	MO	64153
ANN C WATERMAN & MELANIE L LINDERER DOCTORS OF OPT	15 W FRANKLIN ST	LIBERTY	MO	64068
BENNETT EYECARE MIDWEST LLC	6080 N OAK TRFY	GLADSTONE	MO	64118
JILL SMITH OD LLC	4181 BROADWAY ST	KANSAS CITY	MO	64111
NORTHLAND EYE SPECIALISTS PC	1200 LANDMARK AVE	LIBERTY	MO	64068
LITTLEFIELD EYE ASSOC LLC	7400 WORNALL RD	KANSAS CITY	MO	64114
THE CHILDRENS MERCY HOSPITAL	501 NW BARRY RD	KANSAS CITY	MO	64155
EYEMART EXPRESS LLC	8924 NW SKYVIEW AVENUE	KANSAS CITY	MO	64154
THE CHILDRENS MERCY HOSPITAL	501 NW BARRY RD	KANSAS CITY	MO	64155
SMITHVILLE EYE CENTER	1000 S US HIGHWAY 169	SMITHVILLE	MO	64089

	TOTAL PREMIUM	EMPLOYER COST	EMPLOYEE COST
January 1, 2018 through December 31, 2018			
No change in rates or benefits.			
Employee	\$7.23	\$7.23	\$0.00
Employee + Family	\$19.68	\$7.23	\$12.45
January 1, 2017 through December 31, 2017			
No change in rates or benefits.			
Employee	\$7.23	\$7.23	\$0.00
Employee + Family	\$19.68	\$7.23	\$12.45
January 1, 2016 through December 31, 2016			
No change in benefits.			
Employee	\$7.23	\$7.23	\$0.00
Employee + Family	\$19.68	\$7.23	\$12.45
January 1, 2015 through December 31, 2015			
No change in rates or benefits.			
Employee	\$5.88	\$5.88	\$0.00
Employee + Family	\$16.00	\$5.88	\$10.12

Client Vision Care Plan



Vision Care for Life

Client Name:	PARK HILL SCHOOL DISTRICT
Client Number:	12047675
Effective Date:	JANUARY 1, 2016

EVIDENCE OF COVERAGE

Provided by:

VISION SERVICE PLAN INSURANCE COMPANY
3333 Quality Drive, Rancho Cordova, CA 95670
(916) 851-5000 (800) 877-7195

Notice to Client: In the event this document is used to develop a Summary Plan Description, complete the information below, as applicable.

NAME OF CLIENT:

NAME OF PLAN:

PRIMARY ADDRESS OF CLIENT:

PLAN ADMINISTRATOR:

ADDRESS:

PHONE NUMBER:

This Evidence of Coverage is a summary of the Policy provisions and is presented as a matter of general information only. It is not a substitute for the provisions of the Policy itself. In the event of any dispute between this Evidence of Coverage and the Policy, the provisions of the Policy will prevail. A copy of the Policy will be furnished on request. If any changes are made to this document by anyone other than VSP, VSP disclaims responsibility for such changes and cannot guarantee this document will comply with any statutory requirements including but not limited to ERISA.

ELIGIBILITY FOR COVERAGE

Enrollees: To be covered, a person must currently be an employee or member of the Client, and meet the coverage criteria established by Client.

Eligible Dependents: Any dependent of an Enrollee of Client who meets the eligibility criteria established by Client, if such dependent coverage is provided.

HOW TO USE THIS PLAN

VSP provides Plan Benefits to Covered Persons based on the level of coverage purchased by the Client. Refer to the Schedule of Benefits and Additional Benefit Rider (if applicable) for specific Plan Benefits.

1. Contact VSP to obtain a list of participating providers, and/or to view available benefits, (see below for contact information).

2. Contact a VSP Preferred Provider's office to schedule an appointment and indicate that Covered Person is a VSP member. Should Covered Persons fail to identify themselves as VSP members, Plan Benefits shall be limited to those of an Open Access Provider, if such Plan Benefits are available.

3. Once the appointment is made, the VSP Preferred Provider will obtain benefit verification from VSP. The VSP Preferred Provider will bill VSP directly and the Covered Person is responsible for payment of any applicable Copayments, non-covered services or materials, or amounts which exceed plan allowances, and annual maximum benefits.

4. If the Policy includes Plan Benefits for Open Access Providers, Covered Person may be responsible for paying for all services and/or materials in full and submitting a claim to VSP. If an Open Access Provider agrees to submit a claim to VSP on behalf of Covered Person, VSP will reimburse the Provider directly if the claim includes a valid Assignment of Benefits. All reimbursement will be in accordance with the Open Access Provider fee schedule, less any applicable Copayment. Obtaining services from an Open Access Provider will typically result in higher out of pocket expenses for Covered Persons. Covered Persons must submit claims to VSP within 180 calendar days from the date services are rendered and/or materials provided. In the event it is not reasonably possible to submit claims within this period, claims must be submitted as soon as reasonably possible. However, in no event, except in the absence of legal capacity of the Covered Person, may claims be submitted later than fifteen (15) months from the time services are rendered or materials provided. Claims received by VSP after these stated deadlines will be denied unless prohibited by applicable state or federal law.

TO OBTAIN FURTHER INFORMATION

Contact VSP at 800-877-7195 or www.vsp.com.

EXCLUSIONS AND LIMITATIONS OF BENEFITS

This Plan is designed to cover visual needs rather than cosmetic materials.

Some vision care services and/or materials are not covered under this Plan and certain other limitations may apply. Please refer to the EXCLUSIONS AND LIMITATIONS OF BENEFITS section of the attached Schedule of Benefits and/or Additional Benefit Rider (when purchased by Client) for details.

COORDINATION OF BENEFITS

Covered Persons who are covered under two or more insurance plans that include vision care benefits may be eligible for Coordination of Benefits ("COB"). VSP will combine other insurance plans' claim payments or reimbursements, if any, with benefits available under Covered Person's VSP Plan, which may reduce or eliminate Covered Person's out-of-pocket expense. Covered Persons covered under more than one VSP Plan may also be able to take advantage of COB. In order to process claims involving COB, VSP may need to share personal information regarding Covered Persons with other parties (such as another insurance company). When this is necessary, VSP will only share such information with those persons or organizations having a legitimate interest in that information and only where such sharing is not prohibited by law.

URGENT VISION CARE

Services for conditions of a medical nature are covered by VSP only under specific supplemental eye care Plans purchased by Client. If Client purchased one of these plans, such coverage will be evidenced in an Additional Benefit Rider. When vision care is necessary for Urgent Conditions, Covered Persons with a supplemental eye care plan may obtain Plan Benefits by contacting a VSP Preferred Provider or Open Access Provider. No prior approval from VSP is required for the Covered Person to obtain vision care for Urgent Conditions of a medical nature. If Client has not purchased one of these plans, Covered Persons are not covered by VSP for medical services and should contact a physician under Covered Persons' medical insurance plan for care.

HOLD HARMLESS

Covered Persons shall be held harmless for any sums owed by VSP to the VSP Preferred Provider, other than those sums not covered by the Plan.

COMPLAINTS AND GRIEVANCES

Covered Persons have the right to expect quality care from VSP Preferred Providers. More information is available under "Patient's Rights and Responsibilities" on VSP's web site at www.vsp.com. Complaints and grievances are disagreements regarding access to care, quality of care, treatment or service. Covered Persons may submit any complaints and/or grievances, including appeals, in writing to VSP at 3333 Quality Drive, Rancho Cordova, CA 95670-7985 or verbally by calling VSP's Customer Care Division at 1-800-877-7195. VSP will resolve the complaint or grievance within thirty (30) calendar days after receipt, unless special circumstances require an extension of time. In that case, resolution shall be achieved as soon as possible, but not later than one hundred twenty (120) calendar days after VSP's receipt of the complaint or grievance. If VSP determines that resolution cannot be achieved within thirty (30) days, VSP will notify the Covered Person of the expected resolution date. Upon final resolution VSP will notify the Covered Person of the outcome in writing.

CLAIM PAYMENTS AND DENIALS

Initial Determination: VSP will pay or deny claims within thirty (30) calendar days of receipt.

Claim Denial Appeals: If a claim is denied in whole or in part, under the terms of the Policy, Covered Person or Covered Person's authorized representative may submit a request for a full review of the denial. Covered Person may designate any person, including their provider, as their authorized representative. References in this section to "Covered Person" include Covered Person's authorized representative, where applicable.

Initial Appeal: The request for review must be made within one hundred eighty (180) calendar days following denial of a claim and should contain sufficient information to identify the claim and the Covered Person affected by the denial. The Covered Person may review, during normal working hours, any documents held by VSP pertinent to the denial. The Covered Person may also submit written comments or supporting documentation concerning the claim to assist in VSP's review. VSP's response to the initial appeal, including specific reasons for the decision, shall be provided and communicated to the Covered Person within thirty (30) calendar days after receipt of a request for an appeal from the Covered Person.

Second Level Appeal: If Covered Person disagrees with the response to the initial appeal of the denied claim, Covered Person has the right to a second level appeal. Within sixty (60) calendar days after receipt of VSP's response to the initial appeal, Covered Person may submit a second appeal to VSP along with any pertinent documentation. VSP shall communicate its final determination to Covered Person in compliance with all applicable state and federal laws and regulations and shall include the specific reasons for the determination.

Other Remedies: When Covered Person has completed the appeals stated herein, additional voluntary alternative dispute resolution options may be available, including mediation. Covered Person may contact the U. S. Department of Labor or the State insurance regulatory agency for details. Additionally, under the provisions of ERISA (Section 502(a) (1) (B) [29 U.S.C. 1132(a) (1) (B)], Covered Person has the right to bring a civil action when all available levels of reviews, including the appeal process, have been completed, the claims were not approved in whole or in part, and Covered Person disagrees with the outcome. Covered Persons may also contact the Missouri Department of Insurance, Financial Institutions and Professional Regulation ("DIFP") at any time by calling toll-free to (800) 726-7390, or by writing to Missouri DIFP, Attn: Consumer Affairs, P.O. Box 690, Jefferson City, MO 65102-0690.

Time of Action: No action in law or in equity shall be brought to recover on the Policy prior to the Covered Person exhausting his/her grievance rights under the Policy and/or prior to the expiration of sixty (60) days after the claim and any applicable documentation have been filed with VSP. No such action shall be brought after the expiration of three (3) years from the last date that a claim and any applicable invoices were submitted to VSP, and no such action shall be brought at all unless brought within three (3) years from the expiration of the time within which such materials are required to be submitted in accordance with the terms of the Policy.

INDIVIDUAL CONTINUATION OF BENEFITS

In the event this Plan is terminated, VSP coverage may be available for individuals to purchase online www.vsp.com. Following the death of Enrollee, the surviving spouse and/or Eligible Dependents may also request continuation of coverage under a conversion policy. Covered Persons should contact Enrollee's Plan Administrator for details.

THE CONSOLIDATED OMNIBUS BUDGET RECONCILIATION ACT OF 1985 (COBRA)

The Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA) requires that under certain circumstances health plan benefits be made available to eligible participants and their dependents upon the occurrence of a COBRA-qualifying event. If, and only to the extent, COBRA applies to Covered Person's Plan, VSP shall make the statutorily required continuation coverage available for purchase in accordance with COBRA.

DEFINITIONS:

ADDITIONAL BENEFIT RIDER	The document, attached as Exhibit C to the Policy (when purchased by Client), which lists selected vision care services and vision care materials which a Covered Person is entitled to receive under the Policy. Additional Benefits are only available when purchased by Client in conjunction with a Plan Benefit offered under the Schedule of Benefits.
ASSIGNMENT OF BENEFITS	A written order signed by a Covered Person eighteen (18) years of age or older and included with each claim, directing VSP to pay available Plan Benefits to a named Open Access Provider.
CLIENT	An employer or other entity which contracts with VSP for coverage under the Policy in order to provide vision care coverage to its Enrollees and their Eligible Dependents, if such dependent coverage is provided.
COORDINATION OF BENEFITS	Procedure which allows more than one insurance plan to consider Covered Persons' vision care claims for payment or reimbursement.
COPAYMENTS	Those amounts required to be paid by or on behalf of a Covered Person for Plan Benefits which are not fully covered, and which are payable at the time services are rendered or materials ordered.
COVERED PERSON	An Enrollee or Eligible Dependent who meets Client's eligibility criteria and on whose behalf premiums have been paid to VSP, and who is covered under the Plan.
ELIGIBLE DEPENDENT	Any dependent of an Enrollee who meets the criteria for eligibility established by Client.
ENROLLEE	An employee or member of Client who meets the criteria for eligibility established by Client.
PLAN OR PLAN BENEFITS	The vision care services and vision care materials which a Covered Person is entitled to receive by virtue of coverage under the Policy, as defined in the attached Schedule of Benefits and Additional Benefit Rider (when purchased by Client).
OPEN ACCESS PROVIDER	Any optometrist, optician, ophthalmologist or other licensed and qualified vision care provider who has not contracted with VSP to provide vision care services and/or vision care materials to Covered Persons of VSP.
PLAN ADMINISTRATOR	The person specifically so designated on the Client application, or if an administrator is not so designated, the Client. The Plan Administrator shall have authority to control and manage the operation and administration of the Plan on behalf of the Client.
POLICY	The contract between VSP and Client upon which this Plan is based.
SCHEDULE OF BENEFITS	The document(s), attached as Exhibit A to the Client Policy maintained by the Plan Administrator and to this Evidence of Coverage, which lists the vision care services and vision care materials which a Covered Person is entitled to receive by virtue of the Plan.

VSP PREFERRED PROVIDER

An optometrist or ophthalmologist licensed and otherwise qualified to practice vision care and/or provide vision care materials who has contracted with VSP to Plan Benefits on behalf of Covered Persons of VSP.

URGENT CARE

Services for a condition with sudden onset and acute symptoms which requires the Covered Person to obtain immediate medical care, or an unforeseen occurrence requiring immediate, non-medical, action.

EXHIBIT A

SCHEDULE OF BENEFITS VSP Choice Plan®

GENERAL

This Schedule of Benefits lists the vision care services and materials to which Covered Persons of VISION SERVICE PLAN INSURANCE COMPANY("VSP") are entitled, subject to any Copayments and other conditions, limitations and/or exclusions stated herein, and forms a part of the Policy or Evidence of Coverage to which it is attached.

VSP Preferred Providers are those doctors that have agreed to participate in VSP's Choice Network.

BENEFIT PERIOD

A twelve-month period beginning on January 1st and ending on December 31st.

ELIGIBILITY

The following are Covered Persons under this Plan, pursuant to eligibility criteria established by Client:

- Enrollee
- Legal Spouse of Enrollee
- Any child of Enrollee, including natural child from the date of birth, legally adopted child from the date of placement for adoption with the Enrollee, or other child for whom a court or administrative agency holds the Enrollee responsible.

Dependent children are covered up to the end of the year in which they turn age 26.

A dependent, unmarried child over the limiting age may continue to be eligible as a dependent if the child is incapable of self-sustaining employment because of mental or physical disability, and chiefly dependent upon Enrollee for support and maintenance.

PLAN BENEFITS

VSP PREFERRED PROVIDERS

COPAYMENT

There shall be a Copayment of \$15.00 for the examination payable by the Covered Person at the time services are rendered. If materials (lenses, frames or Necessary Contact Lenses) are provided, there shall be an additional \$35.00 Copayment payable at the time the materials are ordered. The Copayment shall not apply to Elective Contact Lenses.

COVERED SERVICES AND MATERIALS

EYE EXAMINATION- Covered in full* once every 12 months**

Comprehensive examination of visual functions and prescription of corrective eyewear.

LENSES - Covered in full* once every 12 months**

Lenses (Single, Lined Bifocal, Lined Trifocal or Lenticular)

LENS OPTIONS

Polycarbonate Lenses covered in full once every 12 months.**

Tinted/Photochromic covered in full once every 12 months.**

FRAMES - Covered up to the Plan allowance* once every 12 months**

The VSP Preferred Provider will prescribe and order Covered Person's lenses, verify the accuracy of finished lenses, and assist Covered Person with frame selection and adjustment.

CONTACT LENSES

ELECTIVE

Elective Contact Lenses (materials only) are covered up to \$130.00 once every 12 months**

The Elective Contact Lens fitting and evaluation services are covered in full once every 12 months, after a maximum \$60.00 Copayment.

NECESSARY

Necessary Contact Lenses are covered in full* once every 12 months**

Necessary Contact Lenses are a Plan Benefit when specific benefit criteria are satisfied and when prescribed by Covered Person's VSP Preferred Provider.

Contact Lenses are provided in place of spectacle lens and frame benefits available herein.

*Less any applicable Copayment.

** beginning with the first day of the Benefit Period.

LOW VISION

Professional services for severe visual problems not correctable with regular lenses, including:

Supplemental Testing: Covered in full*.

-Includes evaluation, diagnosis and prescription of vision aids where indicated.

Supplemental Aids: 75% of VSP Preferred Provider's fee, up to \$1000.00*

*Maximum benefit for all Low Vision services and materials is \$1000.00 every two (2) years and a maximum of two supplemental tests within a two-year period.

Low Vision Services are a Plan Benefit when specific benefit criteria are satisfied and when prescribed by Covered Person's VSP Preferred Provider.

EXCLUSIONS AND LIMITATIONS OF BENEFITS

Some brands of spectacle frames may be unavailable for purchase as Plan Benefits, or may be subject to additional limitations. Covered Persons may obtain details regarding frame brand availability from their VSP Member Doctor or by calling VSP's Customer Care Division at (800) 877-7195.

NOT COVERED

- Services and/or materials not specifically included in this Schedule as covered Plan Benefits.
- Plano lenses (lenses with refractive correction of less than $\pm .50$ diopter), except as specifically allowed under the SunCare enhancement, if purchased by Client.
- Two pair of glasses instead of bifocals.
- Replacement of lenses, frames and/or contact lenses furnished under this Plan which are lost or damaged, except at the normal intervals when Plan Benefits are otherwise available.
- Orthoptics or vision training and any associated supplemental testing.
- Medical or surgical treatment of the eyes.
- Refitting of contact lenses after the initial (90-day) fitting period.
- Contact lens modification, polishing or cleaning.
- Local, state and/or federal taxes, except where VSP is required by law to pay.

REIMBURSEMENT SCHEDULE OPEN ACCESS PROVIDERS

COPAYMENT

There shall be a Copayment of \$15.00 for the examination payable by the Covered Person at the time services are rendered. If materials (lenses, frames or Necessary Contact Lenses) are provided, there shall be an additional \$35.00 Copayment payable at the time the materials are ordered. The Copayment shall not apply to Elective Contact Lenses.

COVERED SERVICES AND MATERIALS

EYE EXAMINATION: Up to \$ 45.00* once every 12 months**

Comprehensive examination of visual functions and prescription of corrective eyewear.

SPECTACLE LENSES

Single Vision Up to \$ 30.00* once every 12 months**

Bifocal Up to \$ 50.00* once every 12 months**

Trifocal Up to \$ 65.00* once every 12 months**

Lenticular Up to \$100.00* once every 12 months**

LENS OPTIONS

Tinted/Photochromic Up to \$5.00* once every 12 months**

FRAMES: Covered up to \$ 70.00* once every 12 months**

CONTACT LENSES

ELECTIVE

Elective Contact Lenses are covered up to \$105.00 once every 12 months**

The Elective Contact Lens allowance applies to both the doctor's fitting and evaluation fees, and to materials.

NECESSARY

Necessary Contact Lenses are covered up to \$210.00* once every 12 months**

Necessary Contact Lenses are a Plan Benefit when specific benefit criteria are satisfied and when prescribed by Covered Person's Doctor.

Contact Lenses are provided in place of spectacle lens and frame benefits available herein.

*Less any applicable Copayment.

** beginning with the first day of the Benefit Period.

LOW VISION

Professional services for severe visual problems not correctable with regular lenses, including:

Supplemental Testing: Up to \$125.00*.

-Includes evaluation, diagnosis and prescription of vision aids where indicated.

Supplemental Aids: 75% of VSP Preferred Provider's fee, up to \$1000.00*

*Maximum benefit for all Low Vision services and materials is \$1000.00 every two (2) years and a maximum of two supplemental tests within a two-year period.

Low Vision Services are a Plan Benefit when specific benefit criteria are satisfied and when prescribed by Covered Person's VSP Preferred Provider.

EXCLUSIONS AND LIMITATIONS OF BENEFITS

OPEN ACCESS PROVIDERS

- Exclusions and limitations of benefits described above for VSP Preferred Providers shall also apply to services rendered by Open Access Providers.
- Services from an Open Access Provider are in lieu of services from a VSP Preferred Provider.
- There is no guarantee that the amount reimbursed will be sufficient to pay the cost of services or materials in full.
- VSP is unable to require Open Access Providers to adhere to VSP's quality standards.

ADDENDUM

VISION SERVICE PLAN INSURANCE COMPANY ADDITIONAL BENEFIT RIDER DIABETIC EYECARE PLUS PROGRAM

GENERAL

This Rider lists additional vision care benefits to which Covered Persons of VISION SERVICE PLAN INSURANCE COMPANY ("VSP") are entitled, subject to any applicable Copayments and other conditions, limitations and/or exclusions stated herein or in the Schedule of Benefits with which it is associated. Plan Benefits under the Diabetic Eyecare Plus Program are available to Covered Persons who have been diagnosed with type 1 or type 2 diabetes and specific ophthalmological conditions. This Rider forms a part of the Policy or Evidence of Coverage to which it is attached.

ELIGIBILITY

The following are Covered Persons under this Policy, pursuant to eligibility criteria established by Client:

- Enrollee
- Legal Spouse of Enrollee
- Any child of Enrollee, including natural child from the date of birth, legally adopted child from the date of placement for adoption with the Enrollee, or other child for whom a court or administrative agency holds the Enrollee responsible.

Dependent children are covered up to the end of the year in which they turn age 26.

A dependent, unmarried child over the limiting age may continue to be eligible as a dependent if the child is incapable of self-sustaining employment because of mental or physical disability, and chiefly dependent upon Enrollee for support and maintenance.

PROGRAM DESCRIPTION

The Diabetic Eyecare Plus Program ("DEP Plus") is intended to be a supplement to Covered Person's group medical plan. Providers will first submit a claim to Covered Person's group medical insurance plan, and then to VSP. Any amounts not paid by the medical plan will be considered for payment by VSP. (This is referred to as "Coordination of Benefits" or "COB." Please refer to the Coordination of Benefits section of Covered Person's Evidence of Coverage for additional information regarding COB.) If Covered Person does not have a group medical plan, providers will submit claims directly to VSP.

Examples of symptoms which may result in a Covered Person seeking services under DEP Plus may include, but are not limited to:

- blurry vision
- transient loss of vision
- tunnel vision
- trouble focusing
- "floating" spots
- visual distortion

Examples of conditions which may require management under DEP Plus may include, but are not limited to:

- diabetic retinopathy
- rubeosis
- diabetic macular edema
- age-related macular degeneration
- glaucoma

PROCEDURES FOR OBTAINING DIABETIC EYECARE PLUS SERVICES

COVERED PERSON HAS A GROUP MEDICAL PLAN

The DEP Plus Program provides coverage for certain vision-related medical services as a supplement to Covered Person's group medical plan. Covered Persons should refer to the plan booklet, certificate of coverage or other benefits description for their group medical plan to determine how to obtain plan benefits.

The provider should first submit a claim to Covered Person's group medical insurance plan. Any amounts not paid by the medical plan may then be considered for payment by VSP. (This is referred to as "Coordination of Benefits" or "COB." Please refer to the Coordination of Benefits section of Covered Person's Evidence of Coverage for additional information regarding COB.)

COVERED PERSON DOES NOT HAVE A GROUP MEDICAL PLAN

When Covered Person does not have a group medical plan, the DEP Plus Program provides Plan Benefits as follows:

1. Covered Person contacts a VSP Network Doctor and makes an appointment.
2. Covered Person pays the applicable Copayment at the time of each DEP Plus Program visit and amounts for any additional services not covered by the Plan.

REFERRALS

If Covered Person's Member Doctor cannot provide Covered Services, the doctor will refer the Covered Person to another Member Doctor or to a physician whose offices provide the necessary services.

If the Covered Person requires services beyond the scope of DEP Plus, the Member Doctor will refer the Insured to a physician.

Referrals are intended to insure that Covered Persons receive the appropriate level of care for their presenting condition. **Covered Persons do not require a referral from a Member Doctor in order to obtain Plan Benefits.**

PLAN BENEFITS
VSP PREFERRED PROVIDER

COVERED SERVICES

Eye Examination: Covered in full after a Copayment of \$20.00.

Special Ophthalmological Services: Covered in Full.

EXCLUSIONS AND LIMITATIONS OF BENEFITS

The Diabetic Eyecare Plus Program provides coverage for limited, vision-related medical services. A current list of these procedures will be made available to Covered Persons upon request. The frequency at which these services may be provided is dependent upon the specific service and the diagnosis associated with such service.

NOT COVERED

1. Services and/or materials not specifically included in this Rider as covered Plan Benefits.
2. Frames, spectacle lenses, contact lenses or any other ophthalmic materials.
3. Orthoptics or vision training and any associated supplemental testing.
4. Surgery of any type, and any pre- or post-operative services and/or supplies.
5. Treatment for any pathological conditions.
6. An eye exam required as a condition of employment.
7. Insulin or any medications or supplies of any type.
8. Local, state and/or federal taxes, except where VSP is required by law to pay.

DIABETIC EYECARE PROGRAM DEFINITIONS

AMD	Age-related macular degeneration (AMD) is a disease that destroys the clear, "straight ahead" central vision necessary for reading, driving, identifying faces and performing other daily tasks.
Diabetes	A disease where the pancreas has a problem either making, or making and using, insulin.
Type 1 Diabetes	A disease in which the pancreas stops making insulin.
Type 2 Diabetes	A disease in which the pancreas either makes too little insulin or cannot properly use the insulin it makes to convert blood glucose to energy.
Diabetic Retinopathy	A weakening in the small blood vessels at the back of the eye.
Rubeosis	Abnormal blood vessel growth on the iris and the structures in the front of the eye.
Diabetic Macular Edema	Swelling of the retina in diabetes mellitus due to leaking of fluid from blood vessels within the macula.
Glaucoma	A disease in which damage to the optic nerve leads to progressive, irreversible vision loss.
Special Ophthalmological Services	Medical eyecare procedures for the investigation and management of ocular disorders associated with diabetic eye disease, glaucoma and/or AMD.

PLAN BENEFITS
OPEN ACCESS PROVIDERS

A Non-Member Provider may require Covered Person to pay for all services in full at the time of the visit. If so, Covered Person should then submit a claim to VSP for reimbursement.

COVERED SERVICES

Eye Examination: Covered up to \$ 100.00 after a \$20.00 Copayment.

Special Ophthalmological Services: Covered up to \$120.00 per individual service.

EXCLUSIONS AND LIMITATIONS OF BENEFITS

1. Exclusions and limitations of benefits described above for Member Doctors shall also apply to services rendered by Non-Member Providers.
2. Services from a Non-Member Provider are in lieu of services from a Member Doctor.
3. There is no guarantee that the amount reimbursed will be sufficient to pay the cost of services or materials in full.
4. VSP is unable to require Non-Member Providers to adhere to VSPs quality standards.

Summary of Benefits and Coverage
VSP Choice Plan

Prepared for: **PARK HILL SCHOOL DISTRICT**
 Group ID: **12047675**
 Effective Date: **JANUARY 1, 2016**

The Affordable Care Act requires that health insurance companies and group health plans provide consumers with a simple and consistent benefit and coverage information document, beginning September 23, 2012. This document is a Summary of Benefits and Coverage (SBC).

The grid below is being provided for your convenience and mirrors the sample SBC that the U.S. Department of Labor has published. All the information provided is relative to your plan and described in detail in the preceding Evidence of Coverage.

Common Medical Event	Services You May Need	Your cost if you use an		Limitations and Exceptions
		In-Network Provider	Out-of-Network Provider	
If you or your dependents (if applicable) need eyecare	Eye Exam	\$15.00 Copay	Reimbursed up to \$45.00	Exam covered in full every 12 months**
	Frames, Lenses or Contacts	Glasses: \$35.00 Copay (lenses and/or frames only); Up to \$60.00 copay for Contact Lens Exam	Frames reimbursed up to \$ 70.00 SV Lenses reimbursed up to \$ 30.00 Bi-Focal Lenses reimbursed up to \$ 50.00 Tri-Focal Lenses reimbursed up to \$ 65.00 Lenticular Lenses reimbursed up to \$100.00 ECL reimbursed up to \$105.00	Frames covered every 12 months** Lenses covered every 12 months**
	Fees			

** Beginning with the first day of the Benefit Period.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to appeal or file a grievance. For questions about your rights, this notice, or assistance, you can contact: 800-877-7195.

Zip Code	Gender	Date of Birth	Date of Hire	Vision Option	Vision Tier
64151	F	9/23/1957	8/9/2013	VSP	Employee Only
64157	M	3/19/1964	11/1/1999	VSP	Employee Only
64152	M	12/25/1975	2/3/2014	VSP	Employee Only
64118	F	8/3/1966	8/18/2008	VSP	Employee Only
64119	F	7/14/1979	8/7/2015	VSP	Employee Only
64108	F	8/10/1988	8/3/2011	VSP	Employee Only
64118	M	8/6/1979	8/3/2005	VSP	Employee Only
64118	F	4/9/1983	7/2/2002	VSP	Employee Only
64118	M	5/10/1981	1/6/2016	VSP	Employee Only
64152	F	9/12/1972	8/20/1997	VSP	Employee Only
64155	F	9/6/1989	8/2/2012	VSP	Employee Only
64119	F	4/29/1962	10/17/2016	VSP	Employee Only
64154	F	7/11/1982	8/28/2017	VSP	Employee Only
64154	F	7/23/1972	8/16/2006	VSP	Employee Only
64117	M	6/5/1974	8/1/2016	VSP	Employee Only
64109	F	12/2/1992	2/3/2014	VSP	Employee Only
64116	M	5/19/1990	7/31/2014	VSP	Employee Only
64151	F	4/3/1981	8/2/2007	VSP	Employee Only
64151	F	5/11/1962	7/27/2015	VSP	Employee Only
64154	F	6/26/1991	8/3/2017	VSP	Employee Only
64152	F	8/2/1988	8/3/2017	VSP	Employee Only
64150	F	5/27/1970	9/18/2017	VSP	Employee Only
64156	F	1/24/1990	8/1/2016	VSP	Employee Only
64151	F	8/29/1961	9/24/2012	VSP	Employee Only
64151	F	10/18/1962	10/4/2010	VSP	Employee Only
64151	M	2/12/1984	8/2/2012	VSP	Employee Only
66205	F	6/20/1985	8/3/2015	VSP	Employee Only
64152	F	4/21/1965	8/21/1992	VSP	Employee Only
64089	F	5/3/1958	7/28/2014	VSP	Employee Only
64153	F	11/14/1954	1/18/1994	VSP	Employee Only
64151	F	1/17/1979	8/11/2014	VSP	Employee Only
64068	F	2/10/1991	12/7/2015	VSP	Employee Only
64024	M	5/13/1969	9/10/2002	VSP	Employee Only
64153	F	4/1/1979	1/2/2002	VSP	Employee Only
64151	F	10/7/1960	8/2/2012	VSP	Employee Only
64106	F	8/14/1990	8/1/2013	VSP	Employee Only
64118	F	9/20/1992	11/28/2016	VSP	Employee Only
64154	M	9/21/1973	10/10/2017	VSP	Employee Only
64123	M	9/28/1990	8/11/2014	VSP	Employee Only
64153	F	10/19/1963	8/19/1999	VSP	Employee Only
64152	M	10/20/1994	4/17/2017	VSP	Employee Only
64157	F	10/28/1984	8/3/2015	VSP	Employee Only
64117	F	9/7/1994	1/5/2017	VSP	Employee Only
64155	F	8/20/1966	8/19/1999	VSP	Employee Only

64106	F	4/9/1982	8/1/2013	VSP	Employee Only
64118	M	5/1/1979	7/31/2014	VSP	Employee Only
64114	F	1/18/1974	7/16/2012	VSP	Employee Only
64152	F	4/29/1957	8/21/1992	VSP	Employee Only
64150	F	1/9/1978	8/6/2004	VSP	Employee Only
64114	F	8/6/1990	8/2/2012	VSP	Employee Only
64155	F	3/3/1985	8/3/2015	VSP	Employee Only
64110	F	9/27/1989	1/3/2014	VSP	Employee Only
64151	F	2/26/1966	8/2/2007	VSP	Employee Only
64151	F	10/25/1973	12/1/2016	VSP	Employee Only
64116	F	1/19/1963	7/17/2017	VSP	Employee Only
64118	F	7/25/1986	7/31/2008	VSP	Employee Only
64105	F	9/7/1992	1/14/2016	VSP	Employee Only
64151	F	7/15/1977	9/1/2001	VSP	Employee Only
64157	F	6/30/1979	8/3/2015	VSP	Employee Only
64119	F	2/16/1993	8/3/2015	VSP	Employee Only
64111	F	8/13/1967	8/1/2016	VSP	Employee Only
64079	F	11/8/1973	8/9/2001	VSP	Employee Only
64151	M	10/15/1959	7/28/2017	VSP	Employee Only
64477	F	3/21/1961	11/1/2013	VSP	Employee Only
64151	M	2/23/1952	8/13/2008	VSP	Employee Only
64150	F	6/18/1984	8/3/2015	VSP	Employee Only
64068	F	4/11/1990	8/7/2015	VSP	Employee Only
64151	F	1/31/1961	8/26/2005	VSP	Employee Only
66202	F	4/12/1982	8/16/2012	VSP	Employee Only
64068	M	1/10/1986	10/29/2012	VSP	Employee Only
64152	F	4/1/1987	3/9/2007	VSP	Employee Only
64151	M	8/24/1990	3/13/2014	VSP	Employee Only
64152	M	8/16/1968	8/6/2004	VSP	Employee Only
64068	M	11/22/1974	8/16/2000	VSP	Employee Only
64068	F	9/23/1954	6/8/1998	VSP	Employee Only
64155	F	9/17/1966	1/12/2009	VSP	Employee Only
64152	F	7/16/1973	9/22/2014	VSP	Employee Only
64157	M	7/28/1987	8/3/2015	VSP	Employee Only
64154	F	10/14/1981	8/3/2006	VSP	Employee Only
64154	M	9/22/1981	8/6/2004	VSP	Employee Only
64152	M	3/19/1945	6/16/2008	VSP	Employee Only
64111	M	8/22/1994	8/3/2017	VSP	Employee Only
64152	F	9/8/1989	8/1/2016	VSP	Employee Only
64152	F	4/23/1983	8/3/2005	VSP	Employee Only
64152	F	9/7/1974	8/12/2011	VSP	Employee Only
64079	M	10/20/1956	7/11/2011	VSP	Employee Only
64151	F	9/30/1982	8/3/2006	VSP	Employee Only
64119	M	2/9/1968	3/28/2016	VSP	Employee Only
64116	M	8/4/1993	8/15/2017	VSP	Employee Only

64151	F	12/20/1994	8/3/2017	VSP	Employee Only
64155	F	7/26/1966	9/13/1989	VSP	Employee Only
64152	F	1/16/1984	7/20/2015	VSP	Employee Only
64152	F	1/14/1965	8/11/2014	VSP	Employee Only
64109	M	2/5/1980	7/31/2008	VSP	Employee Only
64157	M	2/15/1978	8/1/2016	VSP	Employee Only
64154	F	4/29/1980	8/4/2003	VSP	Employee Only
66062	F	1/4/1981	7/1/2017	VSP	Employee Only
64151	F	8/19/1958	9/19/1996	VSP	Employee Only
64152	F	9/14/1970	10/13/2004	VSP	Employee Only
64106	M	5/22/1967	8/3/2005	VSP	Employee Only
64068	M	5/3/1990	3/27/2017	VSP	Employee Only
64152	F	6/14/1965	8/3/2005	VSP	Employee Only
66208	F	3/23/1988	8/2/2012	VSP	Employee Only
64079	M	2/17/1984	1/4/2016	VSP	Employee Only
64109	F	3/25/1994	8/10/2017	VSP	Employee Only
64119	F	4/13/1990	8/8/2016	VSP	Employee Only
64111	F	6/1/1991	10/5/2015	VSP	Employee Only
64152	F	3/18/1959	8/13/2012	VSP	Employee Only
64151	M	1/20/1962	1/2/2008	VSP	Employee Only
64110	M	1/1/1988	11/12/2012	VSP	Employee Only
64118	M	8/25/1957	1/6/2004	VSP	Employee Only
64154	F	11/30/1990	8/11/2016	VSP	Employee Only
64119	F	5/5/1964	9/24/2007	VSP	Employee Only
64118	F	2/11/1991	12/4/2017	VSP	Employee Only
66109	F	6/23/1962	7/25/2016	VSP	Employee Only
64068	M	6/10/1991	12/4/2017	VSP	Employee Only
66216	M	7/19/1957	8/1/2016	VSP	Employee Only
64151	F	4/25/1968	8/18/2008	VSP	Employee Only
64113	F	3/10/1975	7/6/1999	VSP	Employee Only
64154	M	10/25/1990	8/8/2016	VSP	Employee Only
64155	F	2/27/1996	1/2/2018	VSP	Employee Only
64057	M	3/24/1990	1/4/2016	VSP	Employee Only
64152	M	11/22/1982	2/23/2015	VSP	Employee Only
64152	F	1/27/1980	9/12/2016	VSP	Employee Only
64068	F	9/7/1978	8/4/2003	VSP	Employee Only
64068	M	6/24/1986	8/3/2015	VSP	Employee Only
64151	F	4/18/1982	8/13/2014	VSP	Employee Only
64154	F	3/31/1993	8/3/2015	VSP	Employee Only
64116	M	4/25/1962	6/30/2000	VSP	Employee Only
64157	F	8/21/1959	8/15/1995	VSP	Employee Only
64152	F	4/8/1964	8/15/2002	VSP	Employee Only
64152	F	8/8/1982	2/22/2016	VSP	Employee Only
64155	F	8/19/1991	8/3/2017	VSP	Employee Only
64151	F	8/25/1989	8/3/2015	VSP	Employee Only

64155	F	11/12/1987	9/5/2017	VSP	Employee Only
64111	F	7/7/1983	8/3/2015	VSP	Employee Only
64114	F	10/10/1983	7/31/2008	VSP	Employee Only
64151	F	10/20/1980	8/1/2013	VSP	Employee Only
64155	F	8/1/1954	8/2/2007	VSP	Employee Only
64119	M	2/9/1982	8/3/2011	VSP	Employee Only
64119	M	4/29/1987	2/1/2018	VSP	Employee Only
64155	F	12/9/1987	8/2/2012	VSP	Employee Only
64118	F	4/16/1971	8/3/2015	VSP	Employee Only
64157	F	10/7/1977	1/9/2001	VSP	Employee Only
64157	F	11/15/1972	8/21/1996	VSP	Employee Only
64118	F	1/21/1984	8/2/2007	VSP	Employee Only
64152	F	11/10/1964	7/20/2009	VSP	Employee Only
64152	F	5/9/1973	8/12/2013	VSP	Employee Only
64024	M	6/6/1954	8/2/2005	VSP	Employee Only
64151	F	4/7/1969	8/15/2007	VSP	Employee Only
64153	M	9/11/1975	8/3/2005	VSP	Employee Only
64153	F	2/21/1985	8/9/2007	VSP	Employee Only
64154	F	8/27/1971	8/3/2015	VSP	Employee Only
64152	F	1/5/1980	8/15/2012	VSP	Employee Only
64151	F	9/30/1986	5/12/2016	VSP	Employee Only
64155	F	7/31/1984	8/3/2006	VSP	Employee Only
64155	F	10/12/1963	9/2/2008	VSP	Employee Only
66061	F	10/20/1978	8/6/2004	VSP	Employee Only
64151	F	12/10/1969	8/7/2002	VSP	Employee Only
64119	F	8/27/1992	8/3/2015	VSP	Employee Only
64152	F	4/12/1986	8/4/2009	VSP	Employee Only
64477	M	2/16/1961	8/26/2002	VSP	Employee Only
64154	F	4/23/1964	8/2/2007	VSP	Employee Only
64154	F	5/23/1961	8/20/1997	VSP	Employee Only
64157	F	11/6/1976	8/16/2000	VSP	Employee Only
64152	F	9/19/1980	8/2/2007	VSP	Employee Only
64151	F	7/4/1981	8/1/2016	VSP	Employee Only
64154	F	3/26/1976	8/16/2011	VSP	Employee Only
64057	M	9/11/1971	7/31/2014	VSP	Employee Only
64157	M	4/12/1988	8/9/2013	VSP	Employee Only
64154	F	7/25/1970	8/1/2016	VSP	Employee Only
64114	M	5/2/1965	6/21/1990	VSP	Employee Only
64152	F	9/2/1987	8/1/2013	VSP	Employee Only
64155	F	5/26/1988	8/16/2011	VSP	Employee Only
64157	F	10/26/1990	8/1/2013	VSP	Employee Only
64151	F	12/6/1948	8/15/2007	VSP	Employee Only
64152	F	7/1/1961	1/28/2013	VSP	Employee Only
64151	M	1/11/1977	8/1/2013	VSP	Employee Only
64151	F	2/6/1975	7/28/2016	VSP	Employee Only

64155	M	4/8/1981	9/19/2005	VSP	Employee Only
64152	F	10/26/1989	8/1/2016	VSP	Employee Only
64157	F	3/24/1973	8/7/2002	VSP	Employee Only
64156	F	10/7/1976	8/16/2000	VSP	Employee Only
66061	F	6/30/1969	7/31/2008	VSP	Employee Only
64079	F	7/26/1982	10/19/2010	VSP	Employee Only
64068	F	2/21/1959	9/15/2008	VSP	Employee Only
64114	F	3/27/1968	8/17/1994	VSP	Employee Only
64118	F	10/4/1982	8/17/2010	VSP	Employee Only
64151	F	6/8/1955	8/9/2001	VSP	Employee Only
64151	F	3/18/1959	8/19/2002	VSP	Employee Only
64154	F	12/24/1960	8/6/2004	VSP	Employee Only
64156	M	9/20/1967	7/1/2010	VSP	Employee Only
64152	M	11/21/1972	8/21/1996	VSP	Employee Only
64152	M	6/20/1981	1/25/2006	VSP	Employee Only
64156	F	1/31/1986	8/2/2012	VSP	Employee Only
64151	F	4/28/1955	8/10/2009	VSP	Employee Only
66223	M	8/22/1973	8/3/2006	VSP	Employee Only
66211	F	10/13/1978	7/20/2017	VSP	Employee Only
64018	F	7/26/1979	8/3/2005	VSP	Employee Only
64155	F	5/23/1981	8/3/2017	VSP	Employee Only
64111	F	3/22/1989	8/2/2012	VSP	Employee Only
64151	F	4/3/1987	8/4/2010	VSP	Employee Only
64153	F	1/21/1987	8/1/2013	VSP	Employee Only
64152	F	5/22/1989	2/17/2009	VSP	Employee Only
64155	F	6/9/1986	8/3/2015	VSP	Employee Only
64118	F	5/10/1991	8/11/2014	VSP	Employee Only
64154	M	4/11/1991	7/31/2014	VSP	Employee Only
64151	F	4/29/1991	8/1/2013	VSP	Employee Only
64155	M	7/13/1985	6/1/2016	VSP	Employee Only
64152	F	11/21/1992	8/1/2016	VSP	Employee Only
64030	F	9/1/1988	3/28/2016	VSP	Employee Only
64119	F	8/9/1994	8/3/2017	VSP	Employee Only
64152	M	9/5/1994	1/8/2018	VSP	Employee Only
64152	F	7/22/1994	8/3/2017	VSP	Employee Only
64068	M	7/8/1945	1/16/2013	VSP	Employee Only
64111	M	3/24/1963	7/31/2008	VSP	Employee Only
64151	M	8/28/1954	3/16/2016	VSP	Employee Only
64151	F	9/24/1963	3/19/2001	VSP	Employee Only
64152	F	12/4/1959	8/16/2000	VSP	Employee Only
64152	M	2/21/1966	7/22/1985	VSP	Employee Only
64152	F	2/22/1956	2/28/2000	VSP	Employee Only
64151	F	2/8/1962	8/6/2004	VSP	Employee Only
64118	M	6/23/1968	8/1/1993	VSP	Employee Only
64151	F	4/14/1963	8/2/2007	VSP	Employee Only

64118	F	1/6/1974	7/13/2015	VSP	Employee Only
64153	F	8/6/1964	8/17/2010	VSP	Employee Only
64485	F	1/26/1969	8/3/2015	VSP	Employee Only
64151	F	11/6/1970	7/25/2005	VSP	Employee Only
64154	F	2/6/1982	8/4/2010	VSP	Employee Only
64117	F	11/6/1975	1/2/2003	VSP	Employee Only
64152	F	9/9/1979	8/3/2005	VSP	Employee Only
64152	F	6/9/1973	8/20/1997	VSP	Employee Only
64156	F	1/15/1985	7/20/2017	VSP	Employee Only
64154	F	5/20/1985	8/2/2012	VSP	Employee Only
64118	F	2/13/1987	8/3/2015	VSP	Employee Only
64081	F	6/20/1985	8/4/2010	VSP	Employee Only
64152	M	7/20/1975	8/14/2002	VSP	Employee Only
64157	F	6/25/1982	8/1/2013	VSP	Employee Only
66210	F	6/13/1974	12/19/1996	VSP	Employee Only
64116	F	11/21/1978	8/3/2017	VSP	Employee Only
64068	F	4/4/1974	8/1/2013	VSP	Employee Only
64154	F	9/22/1980	8/3/2011	VSP	Employee Only
64153	F	4/28/1987	8/4/2009	VSP	Employee Only
64153	F	1/13/1984	7/28/2016	VSP	Employee Only
64118	M	5/23/1989	8/23/2016	VSP	Employee Only
64117	F	6/3/1989	8/6/2012	VSP	Employee Only
64153	F	6/6/1989	8/2/2012	VSP	Employee Only
64153	F	7/1/1989	8/3/2015	VSP	Employee Only
64151	F	6/1/1968	8/14/2002	VSP	Employee Only
64155	M	7/26/1988	7/31/2014	VSP	Employee Only
64116	F	4/10/1990	8/1/2016	VSP	Employee Only
64439	F	2/7/1986	7/31/2008	VSP	Employee Only
64154	F	12/11/1985	1/20/2009	VSP	Employee Only
64154	F	6/24/1991	7/31/2014	VSP	Employee Only
64154	M	6/1/1984	11/5/2012	VSP	Employee Only
64050	M	1/6/1993	4/4/2016	VSP	Employee Only
64151	F	11/21/1992	8/3/2017	VSP	Employee Only
64154	F	1/5/1993	8/1/2016	VSP	Employee Only
64157	M	6/17/1983	8/14/2017	VSP	Employee Only
64118	F	9/1/1994	10/6/2015	VSP	Employee Only
64151	M	9/26/1994	2/3/2016	VSP	Employee Only
64154	F	10/14/1959	1/12/2001	VSP	Employee Only
64151	F	7/8/1958	1/21/1998	VSP	Employee Only
64089	M	9/5/1963	10/1/2013	VSP	Employee Only
64118	F	1/9/1969	8/19/1999	VSP	Employee Only
64155	M	6/28/1965	6/20/2016	VSP	Employee Only
64118	M	7/11/1962	10/18/2017	VSP	Employee Only
64157	F	8/12/1964	8/6/2004	VSP	Employee Only
64150	F	8/24/1977	8/3/2005	VSP	Employee Only

64157	M	10/9/1979	8/3/2011	VSP	Employee Only
64153	F	9/19/1976	8/19/1999	VSP	Employee Only
64151	F	11/18/1980	8/6/2004	VSP	Employee Only
64163	M	7/12/1968	10/9/2012	VSP	Employee Only
64060	M	5/24/1982	9/6/2012	VSP	Employee Only
64068	M	6/9/1983	5/18/2015	VSP	Employee Only
64154	M	2/23/1972	11/27/2000	VSP	Employee Only
74434	F	9/25/1984	8/3/2017	VSP	Employee Only
64157	F	2/20/1973	8/3/2006	VSP	Employee Only
64152	F	11/4/1985	8/4/2009	VSP	Employee Only
64081	F	12/23/1986	8/1/2016	VSP	Employee Only
64113	F	2/13/1985	8/4/2010	VSP	Employee Only
64152	F	2/16/1987	8/1/2013	VSP	Employee Only
64055	F	9/7/1979	8/1/2013	VSP	Employee Only
64152	M	2/11/1984	8/2/2007	VSP	Employee Only
64089	M	7/12/1977	8/3/2006	VSP	Employee Only
64151	F	12/18/1971	8/17/1998	VSP	Employee Only
64155	M	2/26/1983	10/15/2013	VSP	Employee Only
64154	F	6/9/1986	8/8/2005	VSP	Employee Only
64152	F	6/6/1974	10/19/2010	VSP	Employee Only
64048	F	3/11/1988	8/3/2011	VSP	Employee Only
64154	F	8/29/1975	8/3/2005	VSP	Employee Only
64152	F	2/29/1988	8/2/2012	VSP	Employee Only
64154	F	8/21/1983	8/28/2008	VSP	Employee Only
64157	F	9/14/1986	8/18/2004	VSP	Employee Only
64158	F	4/26/1989	8/3/2016	VSP	Employee Only
64151	F	6/30/1989	11/1/2017	VSP	Employee Only
64118	F	5/20/1985	8/19/2010	VSP	Employee Only
64150	F	7/5/1991	8/1/2016	VSP	Employee Only
64152	F	8/12/1991	8/1/2016	VSP	Employee Only
66223	M	8/12/1991	1/25/2010	VSP	Employee Only
64118	F	2/13/1993	9/23/2013	VSP	Employee Only
64153	M	1/11/1990	8/11/2014	VSP	Employee Only
64151	F	12/2/1994	8/3/2017	VSP	Employee Only
64151	F	3/1/1952	8/1/1980	VSP	Employee Only
64056	M	2/10/1962	2/2/2015	VSP	Employee Only
64154	F	2/4/1955	8/10/2012	VSP	Employee Only
64157	F	7/20/1963	8/10/2016	VSP	Employee Only
64151	F	6/14/1961	8/26/1998	VSP	Employee Only
64118	F	2/26/1976	1/31/2011	VSP	Employee Only
64151	F	9/29/1968	9/28/1993	VSP	Employee Only
64151	M	5/28/1971	8/19/1999	VSP	Employee Only
64119	F	6/4/1972	7/31/2014	VSP	Employee Only
66208	M	6/29/1972	8/3/2017	VSP	Employee Only
64152	F	4/30/1963	8/16/2005	VSP	Employee Only

64151	F	4/6/1964	6/9/1988	VSP	Employee Only
64155	M	4/5/1973	7/1/2012	VSP	Employee Only
64154	F	11/12/1965	10/19/1993	VSP	Employee Only
64118	F	2/4/1978	8/3/2017	VSP	Employee Only
64105	F	2/26/1969	8/25/1997	VSP	Employee Only
64151	M	8/25/1968	8/16/2000	VSP	Employee Only
64152	F	1/12/1974	8/3/2006	VSP	Employee Only
64152	F	11/13/1975	8/19/1999	VSP	Employee Only
64152	F	5/17/1971	1/8/2008	VSP	Employee Only
64117	F	6/8/1977	8/31/2016	VSP	Employee Only
64152	M	8/21/1980	8/3/2006	VSP	Employee Only
64151	F	6/19/1973	8/19/1999	VSP	Employee Only
64079	M	11/10/1975	8/7/2002	VSP	Employee Only
64152	F	6/12/1971	8/19/1999	VSP	Employee Only
64118	M	9/17/1982	6/16/2000	VSP	Employee Only
64068	M	4/14/1983	8/2/2012	VSP	Employee Only
64155	F	3/17/1972	8/9/2017	VSP	Employee Only
64155	F	5/24/1984	7/31/2008	VSP	Employee Only
64105	F	3/3/1981	8/3/2017	VSP	Employee Only
64152	F	7/19/1979	8/14/2002	VSP	Employee Only
64152	F	6/2/1986	8/4/2009	VSP	Employee Only
64154	M	9/9/1984	8/2/2007	VSP	Employee Only
64158	F	4/4/1986	8/4/2009	VSP	Employee Only
64444	M	8/12/1988	1/22/2018	VSP	Employee Only
64507	M	8/22/1989	3/1/2016	VSP	Employee Only
64108	F	5/12/1984	8/2/2007	VSP	Employee Only
64154	F	6/17/1990	8/2/2012	VSP	Employee Only
64063	M	9/24/1991	1/9/2017	VSP	Employee Only
64154	F	9/21/1991	8/1/2013	VSP	Employee Only
64151	F	4/10/1993	8/3/2017	VSP	Employee Only
64152	F	4/23/1993	1/5/2016	VSP	Employee Only
64155	M	11/9/1994	11/17/2015	VSP	Employee Only
64154	F	1/18/1995	8/3/2017	VSP	Employee Only
64151	F	11/10/1962	8/26/1997	VSP	Employee Only
64157	F	7/9/1952	9/5/1989	VSP	Employee Only
64155	F	5/15/1955	6/8/1989	VSP	Employee Only
64118	F	1/28/1962	4/5/2002	VSP	Employee Only
64024	M	11/21/1965	8/21/1992	VSP	Employee Only
64156	F	6/18/1971	8/3/2005	VSP	Employee Only
64154	M	2/25/1960	3/9/2009	VSP	Employee Only
64152	F	6/18/1972	8/9/2013	VSP	Employee Only
64151	F	12/2/1953	8/23/1999	VSP	Employee Only
64151	F	11/30/1958	11/1/2004	VSP	Employee Only
64439	F	10/10/1964	5/19/2008	VSP	Employee Only
64089	F	12/21/1973	8/4/2009	VSP	Employee Only

64068	F	2/11/1965	7/31/2008	VSP	Employee Only
64106	F	2/11/1967	1/22/2013	VSP	Employee Only
64118	F	9/27/1967	8/15/2007	VSP	Employee Only
64152	F	12/6/1976	8/1/2016	VSP	Employee Only
64151	F	9/10/1983	12/11/2017	VSP	Employee Only
64154	F	1/14/1970	8/31/2009	VSP	Employee Only
64151	F	10/8/1984	8/3/2011	VSP	Employee Only
64016	F	3/31/1970	8/3/2006	VSP	Employee Only
64151	F	11/26/1977	8/4/2010	VSP	Employee Only
64156	F	1/23/1975	8/7/2002	VSP	Employee Only
64068	F	5/9/1974	8/3/2015	VSP	Employee Only
64158	M	4/11/1969	7/31/2008	VSP	Employee Only
64151	F	3/10/1971	8/10/2016	VSP	Employee Only
64151	F	5/18/1971	8/23/1994	VSP	Employee Only
64152	F	12/2/1970	3/2/2015	VSP	Employee Only
64018	F	7/14/1982	8/25/2008	VSP	Employee Only
64151	F	5/20/1987	8/2/2012	VSP	Employee Only
64089	M	6/9/1980	8/2/2007	VSP	Employee Only
64151	M	3/26/1988	11/5/2013	VSP	Employee Only
64151	M	9/11/1989	8/1/2016	VSP	Employee Only
66218	F	6/17/1990	8/1/2013	VSP	Employee Only
64111	F	10/13/1991	1/5/2015	VSP	Employee Only
64157	F	9/17/1991	9/8/2014	VSP	Employee Only
64151	F	10/27/1991	7/31/2014	VSP	Employee Only
64153	F	11/5/1991	9/29/2014	VSP	Employee Only
64118	F	4/16/1993	8/10/2015	VSP	Employee Only
64079	M	5/10/1993	2/27/2017	VSP	Employee Only
64151	M	5/17/1993	8/8/2016	VSP	Employee Only
64112	F	4/6/1993	8/3/2015	VSP	Employee Only
64152	F	5/30/1993	8/3/2015	VSP	Employee Only
64089	F	6/3/1993	8/1/2016	VSP	Employee Only
64118	M	1/9/1995	2/11/2013	VSP	Employee Only
64152	M	12/16/1959	7/1/2006	VSP	Employee Only
64151	F	11/24/1961	9/13/1980	VSP	Employee Only
64158	F	8/17/1965	7/7/2017	VSP	Employee Only
64089	F	11/2/1973	8/19/1999	VSP	Employee Only
64151	M	11/12/1969	8/3/2005	VSP	Employee Only
64151	F	2/7/1962	8/28/1995	VSP	Employee Only
64152	F	3/30/1969	3/1/2005	VSP	Employee Only
64133	M	7/10/1975	10/10/2002	VSP	Employee Only
64157	F	4/29/1976	8/3/2009	VSP	Employee Only
64152	F	10/17/1967	8/15/2007	VSP	Employee Only
64151	F	11/25/1978	8/3/2006	VSP	Employee Only
64152	F	10/23/1971	8/9/2001	VSP	Employee Only
64153	M	6/3/1981	10/24/2012	VSP	Employee Only

64079	F	6/15/1970	8/11/2014	VSP	Employee Only
64151	F	7/12/1981	11/13/2017	VSP	Employee Only
64151	M	1/11/1971	4/18/2011	VSP	Employee Only
64152	F	7/23/1970	8/3/2005	VSP	Employee Only
64110	F	1/18/1985	7/31/2008	VSP	Employee Only
64156	F	1/7/1979	9/30/2013	VSP	Employee Only
64155	M	3/20/1976	8/16/2000	VSP	Employee Only
64155	F	8/19/1980	8/14/2017	VSP	Employee Only
64152	F	10/25/1987	8/3/2011	VSP	Employee Only
64157	F	12/28/1974	8/19/1999	VSP	Employee Only
64155	F	6/28/1988	8/1/2016	VSP	Employee Only
64152	F	9/12/1989	8/2/2012	VSP	Employee Only
64118	F	10/27/1987	8/2/2012	VSP	Employee Only
64133	F	1/8/1985	8/3/2017	VSP	Employee Only
64154	M	2/15/1988	9/21/2015	VSP	Employee Only
64118	M	7/31/1990	8/1/2016	VSP	Employee Only
64153	F	8/26/1990	8/1/2013	VSP	Employee Only
64119	F	7/31/1990	8/22/2017	VSP	Employee Only
64151	F	8/9/1990	8/3/2017	VSP	Employee Only
64116	F	7/27/1990	6/1/2015	VSP	Employee Only
64154	F	11/25/1991	7/31/2014	VSP	Employee Only
64111	F	6/11/1993	8/3/2017	VSP	Employee Only
64152	F	4/1/1995	8/3/2017	VSP	Employee Only
64152	F	11/20/1982	7/31/2014	VSP	Employee Only
64152	F	3/23/1959	12/8/1998	VSP	Employee Only
64152	F	9/10/1972	8/20/1997	VSP	Employee Only
64152	F	5/20/1962	8/19/2002	VSP	Employee Only
64111	F	11/4/1977	7/31/2014	VSP	Employee Only
64152	F	7/6/1977	8/7/2002	VSP	Employee Only
64118	F	8/4/1981	8/1/2016	VSP	Employee Only
64060	F	3/26/1982	8/2/2012	VSP	Employee Only
64082	M	1/31/1972	8/1/2013	VSP	Employee Only
64152	F	1/2/1972	1/6/2014	VSP	Employee Only
64118	F	11/1/1983	7/31/2014	VSP	Employee Only
64113	F	11/29/1968	3/23/1992	VSP	Employee Only
64105	M	8/15/1982	8/2/2007	VSP	Employee Only
64158	F	4/20/1973	8/3/2005	VSP	Employee Only
65321	F	3/17/1981	8/3/2006	VSP	Employee Only
64118	F	3/26/1982	8/18/2005	VSP	Employee Only
64157	F	9/13/1972	8/20/1997	VSP	Employee Only
64152	F	3/20/1976	8/1/2013	VSP	Employee Only
64150	F	8/16/1982	8/16/2005	VSP	Employee Only
64068	F	11/9/1979	7/24/2017	VSP	Employee Only
64151	F	7/11/1977	8/15/2013	VSP	Employee Only
64152	F	8/15/1975	11/16/1998	VSP	Employee Only

64155	F	5/19/1988	9/26/2011	VSP	Employee Only
64152	F	8/14/1988	8/2/2012	VSP	Employee Only
64068	F	1/6/1978	8/11/2014	VSP	Employee Only
64117	F	10/13/1989	8/1/2013	VSP	Employee Only
64152	F	10/12/1989	1/24/2013	VSP	Employee Only
64116	F	10/13/1989	8/15/2012	VSP	Employee Only
64117	F	7/9/1986	8/2/2012	VSP	Employee Only
64114	F	10/24/1985	8/3/2017	VSP	Employee Only
64151	F	6/19/1992	8/21/2017	VSP	Employee Only
64116	F	7/16/1993	8/3/2017	VSP	Employee Only
64119	F	4/12/1995	8/3/2017	VSP	Employee Only
64152	F	10/20/1952	7/27/2015	VSP	Employee Only
64116	F	10/22/1954	2/3/1992	VSP	Employee Only
64152	F	9/20/1959	8/31/1992	VSP	Employee Only
64118	F	3/13/1954	5/17/1999	VSP	Employee Only
64154	M	4/27/1955	8/1/2016	VSP	Employee Only
64154	F	7/27/1969	8/3/2015	VSP	Employee Only
64068	F	1/10/1965	6/28/2010	VSP	Employee Only
64151	M	11/5/1962	1/21/2014	VSP	Employee Only
64155	F	8/29/1971	8/26/1996	VSP	Employee Only
64116	F	10/2/1964	9/26/2016	VSP	Employee Only
64154	M	1/25/1977	9/17/2002	VSP	Employee Only
64151	M	7/5/1964	8/21/1992	VSP	Employee Only
64151	F	2/16/1966	8/17/1998	VSP	Employee Only
64152	M	3/28/1972	1/11/2018	VSP	Employee Only
64089	F	10/9/1970	8/19/1993	VSP	Employee Only
64118	F	9/25/1978	8/3/2015	VSP	Employee Only
66215	F	6/29/1977	8/16/2000	VSP	Employee Only
64068	M	12/18/1968	8/21/1996	VSP	Employee Only
64138	F	7/14/1986	8/14/2017	VSP	Employee Only
64151	F	12/20/1981	8/4/2010	VSP	Employee Only
64151	F	9/4/1986	1/11/2010	VSP	Employee Only
64119	F	3/12/1983	7/31/2014	VSP	Employee Only
64118	M	10/30/1987	7/1/2017	VSP	Employee Only
66061	F	6/24/1986	9/20/2004	VSP	Employee Only
64157	F	6/8/1988	8/3/2015	VSP	Employee Only
64152	F	7/2/1986	8/12/2011	VSP	Employee Only
64118	M	6/12/1985	2/23/2009	VSP	Employee Only
64068	M	8/23/1988	7/20/2017	VSP	Employee Only
64114	M	11/8/1985	7/31/2008	VSP	Employee Only
64157	F	11/12/1989	8/2/2012	VSP	Employee Only
64155	F	10/25/1989	8/23/2013	VSP	Employee Only
64158	M	8/22/1990	8/8/2016	VSP	Employee Only
64118	M	9/24/1990	7/13/2015	VSP	Employee Only
64116	M	10/31/1990	9/5/2017	VSP	Employee Only

64116	M	1/15/1992	8/1/2016	VSP	Employee Only
64151	F	2/7/1992	8/3/2015	VSP	Employee Only
64155	F	6/8/1993	8/3/2017	VSP	Employee Only
64116	F	8/2/1993	9/1/2016	VSP	Employee Only
64132	M	10/15/1993	2/1/2016	VSP	Employee Only
64118	F	9/13/1993	8/3/2017	VSP	Employee Only
64157	F	9/14/1993	8/1/2016	VSP	Employee Only
64118	M	9/15/1993	11/16/2017	VSP	Employee Only
64154	M	10/18/1993	8/14/2017	VSP	Employee Only
64153	F	7/24/1995	8/3/2017	VSP	Employee Only
64152	F	3/31/1980	10/8/2007	VSP	Employee Only
64118	F	8/19/1956	8/16/2000	VSP	Employee Only
64152	M	3/14/1955	12/6/2010	VSP	Employee Only
64079	F	4/26/1957	8/17/1998	VSP	Employee Only
64155	M	5/14/1958	4/14/2008	VSP	Employee Only
64150	M	1/27/1958	12/8/2008	VSP	Employee Only
64152	F	5/19/1959	11/8/2010	VSP	Employee Only
64152	F	11/8/1963	11/23/1998	VSP	Employee Only
64152	F	9/20/1969	8/14/2006	VSP	Employee Only
64068	M	4/19/1965	8/3/2006	VSP	Employee Only
64151	M	11/1/1979	8/6/2004	VSP	Employee Only
64151	M	1/31/1972	8/16/2000	VSP	Employee Only
64152	F	12/28/1975	7/31/2008	VSP	Employee Only
64152	F	2/11/1975	7/17/2012	VSP	Employee Only
64063	M	10/21/1982	8/1/2016	VSP	Employee Only
64153	F	12/7/1966	1/26/2009	VSP	Employee Only
64119	M	12/11/1983	12/5/2011	VSP	Employee Only
64117	F	10/14/1968	8/9/2001	VSP	Employee Only
64152	F	8/5/1977	8/16/2000	VSP	Employee Only
64152	M	10/8/1981	7/31/2008	VSP	Employee Only
64151	F	6/9/1983	8/8/2012	VSP	Employee Only
64119	F	4/23/1978	8/8/2002	VSP	Employee Only
64155	F	9/14/1971	8/2/2012	VSP	Employee Only
64154	F	12/8/1983	7/31/2008	VSP	Employee Only
64151	F	9/13/1986	8/2/2012	VSP	Employee Only
64151	F	2/5/1971	8/9/2017	VSP	Employee Only
64116	F	5/9/1981	3/1/2016	VSP	Employee Only
66205	F	4/12/1982	8/3/2006	VSP	Employee Only
64079	F	8/5/1971	9/1/2011	VSP	Employee Only
64151	F	5/26/1977	8/16/2000	VSP	Employee Only
64151	F	2/8/1973	8/12/2002	VSP	Employee Only
64151	F	1/29/1987	10/4/2010	VSP	Employee Only
66217	F	11/15/1990	8/1/2016	VSP	Employee Only
64465	M	12/26/1988	12/6/2010	VSP	Employee Only
64117	F	8/9/1988	8/3/2017	VSP	Employee Only

64152	M	1/30/1990	7/31/2014	VSP	Employee Only
64108	F	10/28/1991	8/3/2017	VSP	Employee Only
64154	M	2/20/1981	5/2/2011	VSP	Employee Only
64151	M	3/6/1992	8/3/2017	VSP	Employee Only
64118	M	3/14/1992	8/14/2017	VSP	Employee Only
64151	F	2/18/1992	8/3/2017	VSP	Employee Only
64118	M	2/29/1992	2/1/2018	VSP	Employee Only
64151	F	10/5/1993	8/1/2016	VSP	Employee Only
64113	F	10/15/1993	2/1/2016	VSP	Employee Only
64155	F	5/18/1995	8/3/2017	VSP	Employee Only
64112	F	5/18/1995	8/3/2017	VSP	Employee Only
64119	F	7/9/1995	9/8/2014	VSP	Employee Only
64116	F	7/4/1995	8/3/2017	VSP	Employee Only
64079	F	12/27/1956	1/2/2007	VSP	Employee Only
64151	F	2/1/1956	6/6/2001	VSP	Employee Only
64154	M	6/30/1969	1/18/2011	VSP	Employee Only
64157	F	8/20/1976	7/31/2008	VSP	Employee Only
64152	M	7/18/1975	8/9/2001	VSP	Employee Only
64151	F	7/8/1967	8/20/1997	VSP	Employee Only
64151	F	9/26/1979	1/7/2013	VSP	Employee Only
64152	M	12/2/1979	8/20/2012	VSP	Employee Only
64154	M	1/17/1970	8/19/1999	VSP	Employee Only
64151	F	9/27/1978	8/3/2015	VSP	Employee Only
64111	F	9/22/1976	8/2/2012	VSP	Employee Only
64079	F	11/26/1968	8/21/1996	VSP	Employee Only
64151	F	9/11/1980	1/25/2016	VSP	Employee Only
64151	M	7/19/1972	8/20/1997	VSP	Employee Only
64155	F	3/13/1971	8/16/2000	VSP	Employee Only
64155	F	4/21/1968	8/9/2001	VSP	Employee Only
64155	F	6/20/1968	8/3/2017	VSP	Employee Only
64079	F	8/21/1973	8/20/1997	VSP	Employee Only
64118	M	1/14/1984	9/11/2017	VSP	Employee Only
64151	F	3/9/1971	9/5/2017	VSP	Employee Only
64151	F	11/2/1974	8/17/1998	VSP	Employee Only
64154	F	12/28/1980	8/3/2005	VSP	Employee Only
64156	M	6/26/1975	8/4/2003	VSP	Employee Only
64118	F	8/22/1986	9/1/2014	VSP	Employee Only
64079	M	11/2/1987	8/3/2011	VSP	Employee Only
66204	F	5/3/1983	8/31/2007	VSP	Employee Only
64152	M	10/4/1986	8/10/2012	VSP	Employee Only
64153	F	5/31/1987	10/8/2015	VSP	Employee Only
64157	F	6/11/1985	8/3/2015	VSP	Employee Only
64154	M	7/5/1984	7/31/2014	VSP	Employee Only
64119	M	10/17/1989	9/1/2015	VSP	Employee Only
64157	M	10/13/1988	8/1/2016	VSP	Employee Only

64157	F	12/4/1979	8/7/2002	VSP	Employee Only
64152	M	3/5/1992	7/31/2014	VSP	Employee Only
64110	F	3/23/1992	8/3/2015	VSP	Employee Only
64136	M	4/24/1992	7/8/2015	VSP	Employee Only
64157	F	11/7/1993	8/1/2016	VSP	Employee Only
64057	F	10/20/1993	8/1/2016	VSP	Employee Only
64152	F	10/28/1963	8/3/2006	VSP	Employee Only
64167	F	11/4/1952	2/4/2008	VSP	Employee Only
64157	M	2/28/1961	8/10/2015	VSP	Employee Only
64152	M	11/8/1967	8/21/1992	VSP	Employee Only
66226	F	11/30/1971	8/9/2001	VSP	Employee Only
64117	F	1/21/1959	9/9/1998	VSP	Employee Only
64151	F	9/4/1961	8/25/1997	VSP	Employee Only
64152	F	8/5/1975	8/9/2001	VSP	Employee Only
64157	M	1/19/1976	8/2/2007	VSP	Employee Only
64154	F	2/18/1977	8/1/2013	VSP	Employee Only
64089	F	9/19/1961	5/1/2017	VSP	Employee Only
64152	M	5/31/1974	8/29/2016	VSP	Employee Only
64155	F	12/7/1979	12/18/2002	VSP	Employee Only
64154	F	10/10/1964	8/25/1997	VSP	Employee Only
64152	F	4/17/1970	8/21/1992	VSP	Employee Only
64152	M	10/11/1967	3/2/2005	VSP	Employee Only
64089	F	1/5/1966	8/13/2008	VSP	Employee Only
64152	F	6/30/1977	7/1/2014	VSP	Employee Only
64119	F	8/17/1970	5/7/2012	VSP	Employee Only
64151	M	5/27/1981	8/1/2016	VSP	Employee Only
64153	M	8/22/1983	6/1/2001	VSP	Employee Only
64133	F	5/6/1985	7/31/2008	VSP	Employee Only
64152	F	4/17/1977	8/3/2015	VSP	Employee Only
64155	F	6/1/1976	7/20/2015	VSP	Employee Only
64156	M	12/1/1977	8/3/2006	VSP	Employee Only
64112	F	6/12/1978	8/9/2001	VSP	Employee Only
64157	M	4/8/1984	8/11/2014	VSP	Employee Only
64118	F	7/8/1986	8/3/2015	VSP	Employee Only
64506	F	11/7/1980	7/1/2017	VSP	Employee Only
64114	F	9/13/1988	1/29/2015	VSP	Employee Only
64153	F	1/6/1988	8/4/2010	VSP	Employee Only
64155	F	8/22/1987	8/2/2012	VSP	Employee Only
64118	F	12/7/1990	8/1/2014	VSP	Employee Only
64154	F	12/4/1990	8/22/2011	VSP	Employee Only
64151	F	5/2/1992	10/3/2016	VSP	Employee Only
64112	F	4/29/1992	7/31/2017	VSP	Employee Only
64152	F	5/1/1992	11/27/2017	VSP	Employee Only
64151	F	11/6/1988	9/7/2011	VSP	Employee Only
64112	F	12/28/1993	8/3/2017	VSP	Employee Only

64111	F	1/10/1994	8/3/2017	VSP	Employee Only
64151	M	5/28/1991	8/12/2011	VSP	Employee Only
64151	F	1/1/1994	8/1/2016	VSP	Employee Only
64123	M	7/1/1965	8/21/2014	VSP	Employee Only
64474	F	9/9/1961	8/15/2002	VSP	Employee Only
64158	M	5/7/1965	8/4/2003	VSP	Employee Only
64151	F	10/19/1961	7/1/2003	VSP	Employee Only
64150	F	6/21/1961	7/1/2007	VSP	Employee Only
64151	M	12/5/1969	8/20/1997	VSP	Employee Only
64444	F	7/30/1963	1/14/2002	VSP	Employee Only
64152	F	7/12/1965	11/6/2017	VSP	Employee Only
64152	F	1/5/1970	8/24/1993	VSP	Employee Only
64492	F	3/6/1984	8/2/2007	VSP	Employee Only
64154	F	9/14/1972	8/9/2001	VSP	Employee Only
64079	M	8/29/1977	8/2/2012	VSP	Employee Only
64131	F	7/19/1982	8/3/2017	VSP	Employee Only
64152	F	12/23/1976	8/19/1999	VSP	Employee Only
64119	M	10/8/1969	8/3/2005	VSP	Employee Only
64157	M	3/25/1981	8/3/2011	VSP	Employee Only
64157	F	9/22/1983	8/1/2013	VSP	Employee Only
64155	F	2/12/1985	8/9/2013	VSP	Employee Only
64151	F	9/28/1984	7/31/2014	VSP	Employee Only
64110	F	12/2/1988	1/4/2016	VSP	Employee Only
66109	F	12/19/1973	8/16/2000	VSP	Employee Only
64152	F	4/19/1984	7/31/2008	VSP	Employee Only
64151	F	5/3/1987	3/1/2016	VSP	Employee Only
64015	F	4/25/1986	8/9/2017	VSP	Employee Only
66208	F	4/22/1985	8/1/2013	VSP	Employee Only
64119	F	1/13/1991	8/3/2015	VSP	Employee Only
64119	M	11/24/1986	1/4/2012	VSP	Employee Only
64151	M	8/11/1988	7/31/2014	VSP	Employee Only
64152	F	4/25/1987	9/14/2007	VSP	Employee Only
64119	F	7/29/1992	9/20/2016	VSP	Employee Only
64152	M	2/15/1994	3/20/2017	VSP	Employee Only
64155	F	1/22/1994	8/1/2016	VSP	Employee Only
64037	M	3/6/1994	8/3/2017	VSP	Employee Only
64079	M	11/13/1995	9/26/2016	VSP	Employee Only
64154	F	2/18/1984	8/3/2015	VSP	Employee Only
64151	F	11/5/1954	8/1/1998	VSP	Employee Only
64089	M	5/10/1956	5/14/2012	VSP	Employee Only
64152	F	4/27/1959	8/18/2004	VSP	Employee Only
64152	M	2/27/1976	1/1/1997	VSP	Employee Only
64081	M	12/27/1961	2/2/2015	VSP	Employee Only
64079	F	1/8/1977	8/4/2010	VSP	Employee Only
64153	M	2/13/1974	8/7/2017	VSP	Employee Only

66086	F	9/26/1976	7/30/2009	VSP	Employee Only
64079	F	4/16/1974	8/1/2012	VSP	Employee Only
64151	M	7/29/1981	8/10/2006	VSP	Employee Only
66106	F	7/3/1968	7/31/2017	VSP	Employee Only
64089	F	6/6/1968	8/3/2005	VSP	Employee Only
64152	F	10/1/1969	8/20/1997	VSP	Employee Only
64079	F	3/24/1972	8/17/1994	VSP	Employee Only
64152	F	7/6/1979	8/9/2001	VSP	Employee Only
64151	F	11/12/1981	8/15/2005	VSP	Employee Only
64157	M	1/17/1979	8/1/2013	VSP	Employee Only
64152	F	8/14/1972	9/4/2007	VSP	Employee Only
64089	F	10/5/1978	8/14/2013	VSP	Employee Only
64119	F	12/20/1989	8/1/2013	VSP	Employee Only
64138	F	1/11/1990	8/1/2016	VSP	Employee Only
64151	F	2/15/1991	7/31/2014	VSP	Employee Only
64118	M	8/4/1992	9/10/2012	VSP	Employee Only
64116	F	7/16/1992	8/3/2015	VSP	Employee Only
64118	F	1/26/1984	7/17/2012	VSP	Employee Only
64116	M	8/17/1950	2/18/2014	VSP	Employee Only
64116	F	8/31/1953	8/16/2006	VSP	Employee Only
64152	M	8/16/1954	5/7/2007	VSP	Employee Only
64155	F	2/14/1954	8/23/2000	VSP	Employee Only
64151	F	6/26/1956	8/23/2000	VSP	Employee Only
66018	F	4/28/1956	7/1/2005	VSP	Employee Only
64152	F	6/29/1963	1/10/1996	VSP	Employee Only
64152	F	11/12/1957	10/29/1997	VSP	Employee Only
64151	M	1/29/1974	8/4/2003	VSP	Employee Only
64152	M	9/3/1962	11/4/1996	VSP	Employee Only
64119	M	8/23/1963	9/5/2007	VSP	Employee Only
64155	F	6/1/1974	9/8/1997	VSP	Employee Only
64152	F	8/18/1980	6/1/2015	VSP	Employee Only
64152	F	5/29/1982	8/3/2017	VSP	Employee Only
64118	F	11/28/1980	8/4/2009	VSP	Employee Only
64150	M	3/30/1971	7/21/1997	VSP	Employee Only
64157	M	10/30/1982	8/3/2006	VSP	Employee Only
64152	F	7/2/1968	8/21/1996	VSP	Employee Only
64089	F	4/24/1969	8/4/2009	VSP	Employee Only
64152	F	5/25/1985	8/1/2016	VSP	Employee Only
64154	M	6/28/1982	8/2/2012	VSP	Employee Only
66109	F	1/1/1984	7/31/2008	VSP	Employee Only
64154	F	2/24/1971	8/11/2003	VSP	Employee Only
64118	M	9/8/1979	6/19/2017	VSP	Employee Only
64152	F	12/12/1980	8/1/2013	VSP	Employee Only
64151	F	5/20/1982	7/23/2007	VSP	Employee Only
64152	F	4/22/1980	8/6/2004	VSP	Employee Only

64153	F	11/7/1984	2/5/2007	VSP	Employee Only
64119	M	9/6/1972	8/26/1996	VSP	Employee Only
66202	F	5/29/1974	8/14/2002	VSP	Employee Only
66207	F	2/14/1986	8/4/2009	VSP	Employee Only
64152	F	3/10/1991	8/1/2016	VSP	Employee Only
64154	F	3/11/1991	8/3/2015	VSP	Employee Only
64110	F	3/6/1991	7/31/2014	VSP	Employee Only
64151	F	8/10/1992	8/8/2017	VSP	Employee Only
64155	F	9/1/1992	5/6/2015	VSP	Employee Only
64152	F	5/5/1994	9/4/2012	VSP	Employee Only
64057	F	5/26/1994	8/3/2017	VSP	Employee Only
64068	M	5/25/1994	8/1/2016	VSP	Employee Only
64152	F	6/15/1994	8/1/2016	VSP	Employee Only
64152	F	2/13/1996	1/29/2018	VSP	Employee Only
64155	M	3/8/1960	7/12/2010	VSP	Employee Only
64079	F	5/10/1973	8/17/1998	VSP	Employee Only
64060	F	1/20/1958	10/10/2016	VSP	Employee Only
64151	F	1/7/1959	5/8/2017	VSP	Employee Only
64151	F	1/5/1960	11/6/2006	VSP	Employee Only
64151	F	12/18/1962	8/18/2004	VSP	Employee Only
64648	M	12/27/1967	3/25/2013	VSP	Employee Only
64118	M	5/8/1984	8/1/2016	VSP	Employee Only
66085	M	5/10/1980	7/22/2004	VSP	Employee Only
64152	F	4/20/1970	11/22/1999	VSP	Employee Only
64154	F	12/4/1969	8/4/2009	VSP	Employee Only
66202	M	1/5/1984	8/1/2016	VSP	Employee Only
64152	F	9/16/1978	9/16/2013	VSP	Employee Only
64108	M	3/9/1981	5/15/2014	VSP	Employee Only
64154	F	4/14/1982	8/3/2006	VSP	Employee Only
64151	M	1/5/1977	8/2/2012	VSP	Employee Only
66007	F	2/23/1989	8/1/2013	VSP	Employee Only
64150	M	2/13/1990	6/19/2014	VSP	Employee Only
64155	F	2/18/1990	8/1/2017	VSP	Employee Only
64151	F	10/22/1986	8/4/2009	VSP	Employee Only
64079	F	10/31/1987	8/4/2010	VSP	Employee Only
64106	F	7/21/1988	8/9/2017	VSP	Employee Only
64086	F	10/30/1986	7/31/2014	VSP	Employee Only
64155	F	2/25/1991	7/31/2014	VSP	Employee Only
64154	F	4/24/1991	7/31/2014	VSP	Employee Only
64151	M	10/8/1992	8/10/2017	VSP	Employee Only
64158	F	10/9/1992	12/19/2014	VSP	Employee Only
64154	F	11/7/1992	8/13/2015	VSP	Employee Only
64152	M	6/9/1952	2/27/2003	VSP	Employee Only
64117	F	7/9/1952	6/18/2015	VSP	Employee Only
64152	F	11/15/1963	8/7/2017	VSP	Employee Only

64151	F	5/20/1956	8/28/1996	VSP	Employee Only
64151	F	4/7/1956	9/20/2004	VSP	Employee Only
64068	F	10/18/1961	8/1/2013	VSP	Employee Only
64151	F	3/7/1968	8/13/2010	VSP	Employee Only
64155	F	12/14/1962	8/19/1999	VSP	Employee Only
64152	F	8/7/1959	8/23/1991	VSP	Employee Only
64155	F	5/16/1960	8/13/2014	VSP	Employee Only
64153	F	10/15/1972	8/2/2007	VSP	Employee Only
64151	F	6/9/1968	8/17/2010	VSP	Employee Only
64156	F	4/18/1966	8/1/2013	VSP	Employee Only
64133	M	4/7/1980	1/11/2016	VSP	Employee Only
64156	F	8/10/1965	8/4/2010	VSP	Employee Only
64151	F	9/25/1968	8/3/2015	VSP	Employee Only
64477	F	11/22/1969	8/8/2011	VSP	Employee Only
64152	F	8/8/1964	8/21/1996	VSP	Employee Only
64118	F	2/22/1970	12/4/2017	VSP	Employee Only
64152	F	10/17/1968	8/15/2012	VSP	Employee Only
64110	M	5/24/1984	8/4/2010	VSP	Employee Only
64152	F	5/7/1971	8/14/2003	VSP	Employee Only
64152	F	1/17/1977	8/4/2009	VSP	Employee Only
64157	F	6/14/1986	8/9/2013	VSP	Employee Only
64138	M	12/28/1981	8/3/2017	VSP	Employee Only
64157	F	4/5/1975	8/9/2001	VSP	Employee Only
64117	M	10/30/1983	8/9/2013	VSP	Employee Only
64152	M	8/2/1977	8/9/2001	VSP	Employee Only
64089	F	9/30/1973	8/19/2002	VSP	Employee Only
64151	M	12/25/1977	8/7/2002	VSP	Employee Only
64154	F	1/14/1979	8/9/2001	VSP	Employee Only
64151	F	2/20/1973	8/21/1996	VSP	Employee Only
64138	F	8/18/1987	8/4/2010	VSP	Employee Only
64151	M	8/25/1988	1/22/2007	VSP	Employee Only
64106	F	4/10/1989	8/2/2012	VSP	Employee Only
64153	M	3/31/1989	9/7/2016	VSP	Employee Only
64153	M	2/14/1989	10/1/2013	VSP	Employee Only
64118	F	3/23/1989	9/13/2017	VSP	Employee Only
64068	F	6/11/1986	6/20/2016	VSP	Employee Only
64155	F	8/16/1991	8/10/2015	VSP	Employee Only
64154	M	5/31/1982	8/3/2005	VSP	Employee Only
64151	F	10/23/1981	8/3/2006	VSP	Employee Only
66050	F	3/28/1986	9/13/2010	VSP	Employee Only
64116	F	7/18/1964	8/7/2017	VSP	Employee Only
64153	M	7/6/1983	8/2/2007	VSP	Employee Only
64156	M	8/27/1979	7/31/2008	VSP	Employee Only
64154	M	3/13/1973	8/19/1999	VSP	Employee Only
64105	M	6/15/1988	8/2/2012	VSP	Employee Only

64130	F	7/13/1988	12/20/2010	VSP	Employee Only
64151	F	12/5/1989	8/2/2012	VSP	Employee Only
64119	F	7/14/1985	8/2/2007	VSP	Employee Only
64111	M	10/3/1977	7/31/2014	VSP	Employee Only
64156	F	1/7/1987	8/4/2009	VSP	Employee Only
64151	F	4/4/1990	8/3/2015	VSP	Employee Only
64153	F	6/25/1992	8/1/2016	VSP	Employee Only
64089	F	1/17/1982	8/6/2004	VSP	Employee Only
64151	M	2/26/1973	8/20/1997	VSP	Employee Only
64152	F	10/10/1975	8/25/1999	VSP	Employee Only
64152	F	6/3/1994	2/21/2017	VSP	Employee Only
66218	M	6/22/1955	8/2/2016	VSP	Employee Only
64151	M	9/27/1982	8/2/2007	VSP	Employee Only
64154	M	7/19/1985	7/31/2008	VSP	Employee Only
64151	F	4/3/1986	10/22/2013	VSP	Employee Only
66208	F	8/8/1979	8/4/2003	VSP	Employee Only
64119	F	5/9/1983	4/1/2015	VSP	Employee Only
64154	M	6/26/1978	8/4/2003	VSP	Employee Only
64105	F	12/30/1991	8/3/2015	VSP	Employee Only
64111	M	11/10/1987	6/12/2017	VSP	Employee Only
64151	F	4/15/1991	8/3/2017	VSP	Employee Only
64157	F	7/14/1992	8/1/2016	VSP	Employee Only
64152	F	3/6/1962	3/19/2001	VSP	Employee Only
66086	M	1/30/1957	8/3/2017	VSP	Employee Only
64153	F	9/6/1969	8/4/2003	VSP	Employee Only
64079	F	5/10/1982	8/2/2012	VSP	Employee Only
64152	F	5/24/1978	8/2/2007	VSP	Employee Only
66203	F	9/6/1969	8/27/2007	VSP	Employee Only
64153	F	5/13/1985	7/1/2016	VSP	Employee Only
64152	F	8/14/1969	8/4/2010	VSP	Employee Only
66202	M	8/25/1980	8/3/2017	VSP	Employee Only
64118	F	9/30/1976	7/1/2016	VSP	Employee Only
66109	F	8/24/1979	8/3/2017	VSP	Employee Only
64152	F	10/23/1980	8/3/2015	VSP	Employee Only
64105	F	2/20/1984	8/3/2015	VSP	Employee Only
64116	F	2/24/1981	8/3/2015	VSP	Employee Only
66048	F	7/29/1989	9/14/2015	VSP	Employee Only
64117	F	4/30/1990	8/1/2013	VSP	Employee Only
64154	F	9/28/1992	8/3/2015	VSP	Employee Only
66202	F	11/2/1992	8/3/2017	VSP	Employee Only
64079	F	1/29/1956	7/31/2008	VSP	Employee Only
64151	F	7/25/1956	7/27/2001	VSP	Employee Only
64153	F	9/28/1972	8/19/1999	VSP	Employee Only
64164	F	11/21/1963	8/4/2003	VSP	Employee Only
64151	M	7/27/1961	2/1/2000	VSP	Employee Only

64155	M	4/9/1974	8/1/2013	VSP	Employee Only
64155	F	9/7/1965	8/3/2006	VSP	Employee Only
64151	F	4/24/1980	1/20/2004	VSP	Employee Only
64152	F	12/5/1968	8/14/2013	VSP	Employee Only
64111	M	7/6/1982	8/15/2016	VSP	Employee Only
66207	F	9/16/1985	8/1/2013	VSP	Employee Only
64152	F	10/16/1985	8/15/2012	VSP	Employee Only
64151	F	4/18/1977	7/31/2008	VSP	Employee Only
64152	M	8/6/1982	7/1/2012	VSP	Employee Only
64153	F	7/1/1988	8/8/2016	VSP	Employee Only
64111	F	10/25/1988	8/2/2012	VSP	Employee Only
64111	F	10/7/1989	8/1/2013	VSP	Employee Only
64154	F	10/6/1988	8/3/2011	VSP	Employee Only
64119	F	11/19/1987	9/22/2015	VSP	Employee Only
64111	F	6/8/1987	8/18/2016	VSP	Employee Only
64151	F	9/8/1991	7/31/2014	VSP	Employee Only
66212	F	9/6/1991	8/3/2015	VSP	Employee Only
66210	M	1/22/1993	8/10/2015	VSP	Employee Only
64111	F	7/9/1991	8/3/2017	VSP	Employee Only
64117	M	7/4/1955	9/15/1998	VSP	Employee Only
66085	M	12/3/1953	8/3/2017	VSP	Employee Only
64151	M	7/17/1958	8/19/2013	VSP	Employee Only
64151	F	8/23/1959	1/28/1998	VSP	Employee Only
64155	F	8/20/1973	8/21/1996	VSP	Employee Only
64150	F	11/20/1967	9/2/2009	VSP	Employee Only
66109	F	5/29/1963	8/24/1998	VSP	Employee Only
66112	F	12/5/1976	8/3/2017	VSP	Employee Only
64119	F	10/23/1975	1/21/2014	VSP	Employee Only
64152	F	2/27/1980	8/3/2017	VSP	Employee Only
64151	F	12/10/1971	8/4/2009	VSP	Employee Only
64153	M	12/24/1985	8/24/2016	VSP	Employee Only
64154	F	6/7/1977	8/4/2010	VSP	Employee Only
66218	F	1/10/1979	7/30/2009	VSP	Employee Only
64152	M	6/6/1982	9/21/2010	VSP	Employee Only
66202	F	3/7/1987	8/4/2010	VSP	Employee Only
64118	M	9/1/1987	8/4/2015	VSP	Employee Only
64151	F	8/9/1980	11/14/2011	VSP	Employee Only
66086	F	10/21/1989	8/1/2013	VSP	Employee Only
66211	F	11/16/1989	8/1/2013	VSP	Employee Only
64055	M	9/30/1986	5/18/2016	VSP	Employee Only
66007	F	9/28/1990	8/8/2017	VSP	Employee Only
64152	M	12/4/1991	8/10/2015	VSP	Employee Only
64079	F	2/24/1993	12/18/2014	VSP	Employee Only
66202	M	2/16/1993	3/7/2017	VSP	Employee Only
64151	M	10/27/1973	12/21/2001	VSP	Employee Only

64118	M	1/18/1950	8/1/1990	VSP	Employee Only
66085	F	2/25/1953	8/3/2017	VSP	Employee Only
64151	F	1/1/1972	9/14/2015	VSP	Employee Only
64089	F	8/1/1961	8/25/1997	VSP	Employee Only
64079	M	8/7/1965	8/4/2015	VSP	Employee Only
64068	F	6/27/1978	1/2/2001	VSP	Employee Only
64106	F	8/25/1980	8/1/2016	VSP	Employee Only
66109	M	5/1/1968	4/25/2016	VSP	Employee Only
64443	M	11/22/1985	9/15/2014	VSP	Employee Only
64154	F	3/11/1978	8/4/2003	VSP	Employee Only
64152	M	1/23/1988	6/13/2016	VSP	Employee Only
64110	M	3/11/1983	8/3/2017	VSP	Employee Only
64152	F	3/28/1981	8/3/2017	VSP	Employee Only
64151	F	12/12/1989	8/6/2015	VSP	Employee Only
64153	F	3/28/1988	8/2/2012	VSP	Employee Only
66215	F	11/26/1990	8/1/2013	VSP	Employee Only
64154	F	5/12/1993	8/3/2017	VSP	Employee Only
64168	F	11/16/1948	11/6/2006	VSP	Employee Only
64152	M	3/23/1961	4/4/2016	VSP	Employee Only
64151	F	8/24/1951	8/18/1982	VSP	Employee Only
64151	F	10/11/1961	9/30/1996	VSP	Employee Only
64152	F	7/8/1959	10/20/1999	VSP	Employee Only
64151	M	1/13/1959	3/1/2012	VSP	Employee Only
64151	F	1/26/1976	7/31/2008	VSP	Employee Only
64157	M	2/11/1975	8/16/2000	VSP	Employee Only
66012	M	3/14/1962	5/6/2015	VSP	Employee Only
64151	F	1/19/1978	8/7/2002	VSP	Employee Only
64155	F	3/28/1969	11/14/2016	VSP	Employee Only
64155	F	8/3/1983	8/2/2007	VSP	Employee Only
64157	F	3/7/1981	8/6/2004	VSP	Employee Only
64151	F	12/24/1985	8/1/2013	VSP	Employee Only
64068	F	1/25/1989	9/5/2017	VSP	Employee Only
64055	M	2/18/1989	2/3/2014	VSP	Employee Only
64153	F	5/18/1987	8/4/2010	VSP	Employee Only
64151	F	12/19/1989	8/3/2017	VSP	Employee Only
64151	M	7/19/1983	8/1/2013	VSP	Employee Only
64119	M	12/31/1990	5/16/2016	VSP	Employee Only
64079	M	11/21/1996	3/7/2016	VSP	Employee Only
64079	F	3/21/1954	12/1/1992	VSP	Employee Only
64152	F	3/24/1956	9/10/2001	VSP	Employee Only
64151	M	1/13/1957	1/19/2017	VSP	Employee Only
64151	F	10/8/1979	8/7/2002	VSP	Employee Only
64154	F	6/13/1970	2/5/1992	VSP	Employee Only
66208	F	7/8/1982	8/2/2012	VSP	Employee Only
64155	M	7/17/1986	8/4/2009	VSP	Employee Only

66102	M	6/3/1987	2/3/2014	VSP	Employee Only
64152	M	7/31/1971	7/31/2014	VSP	Employee Only
64089	F	7/20/1979	8/3/2006	VSP	Employee Only
64154	M	8/7/1979	8/12/2003	VSP	Employee Only
64154	F	11/2/1986	8/4/2010	VSP	Employee Only
66208	F	5/8/1987	8/13/2010	VSP	Employee Only
66048	M	3/12/1991	12/8/2014	VSP	Employee Only
64152	M	3/6/1947	12/11/2006	VSP	Employee Only
64158	F	6/21/1995	1/2/2018	VSP	Employee Only
64152	F	10/7/1963	8/11/2003	VSP	Employee Only
64151	F	11/19/1958	7/1/2005	VSP	Employee Only
64153	M	12/26/1955	7/1/1998	VSP	Employee Only
64151	F	2/16/1959	10/8/2001	VSP	Employee Only
64152	F	2/9/1963	2/16/2016	VSP	Employee Only
64133	M	8/10/1966	9/21/2015	VSP	Employee Only
64156	F	9/17/1980	8/2/2012	VSP	Employee Only
64151	M	8/7/1986	7/23/2012	VSP	Employee Only
64151	F	4/21/1970	9/23/2013	VSP	Employee Only
64089	F	3/12/1975	8/17/1998	VSP	Employee Only
66025	F	7/24/1987	8/1/2016	VSP	Employee Only
64112	F	2/22/1993	8/1/2016	VSP	Employee Only
64113	M	12/10/1974	7/31/2008	VSP	Employee Only
64118	M	3/2/1957	3/18/2002	VSP	Employee Only
64089	F	6/11/1973	8/16/2000	VSP	Employee Only
66203	F	7/16/1991	8/3/2017	VSP	Employee Only
64156	F	11/26/1962	11/26/2002	VSP	Employee Only
64151	F	8/12/1969	8/19/1993	VSP	Employee Only
64152	F	1/12/1973	1/5/2012	VSP	Employee Only
64155	F	1/21/1983	8/26/2009	VSP	Employee Only
64158	F	4/13/1988	8/2/2012	VSP	Employee Only
64152	F	7/20/1994	8/14/2017	VSP	Employee Only
64151	F	12/21/1967	8/16/2000	VSP	Employee Only
66061	F	8/2/1955	8/2/2012	VSP	Employee Only
64111	F	5/25/1985	8/2/2012	VSP	Employee Only
64118	M	7/23/1961	7/1/2014	VSP	Employee Only
64151	F	1/11/1968	1/9/2008	VSP	Employee Only
64079	F	8/5/1980	1/20/2009	VSP	Employee Only
64116	F	3/14/1957	8/14/2017	VSP	Employee Only
64116	M	3/3/1949	7/21/2014	VSP	Employee Only
64116	F	12/13/1973	8/13/2008	VSP	Employee Only
64151	M	12/3/1958	6/10/1997	VSP	Employee Only
64151	F	1/1/1975	8/16/2001	VSP	Employee Only
64151	F	1/4/1970	5/5/2005	VSP	Employee Only
64154	F	9/10/1951	1/25/1993	VSP	Employee Only
64151	F	2/16/1958	10/15/1998	VSP	Employee Only

64154	F	9/23/1958	9/18/2000	VSP	Employee Only
64118	F	2/19/1960	8/26/1998	VSP	Employee Only
66205	F	4/27/1977	8/1/2013	VSP	Employee Only
64153	F	12/31/1972	8/17/1998	VSP	Employee Only
64152	F	9/11/1971	8/21/2013	VSP	Employee Only
64119	F	6/14/1971	8/3/2017	VSP	Employee Only
64152	M	2/6/1990	8/3/2015	VSP	Employee Only
64089	F	12/6/1977	8/11/2011	VSP	Employee Only
64152	F	2/11/1989	8/9/2017	VSP	Employee Only
64119	F	5/24/1980	8/12/2011	VSP	Employee Only
64152	F	10/13/1989	8/25/2015	VSP	Employee Only
64152	F	11/18/1992	8/21/2015	VSP	Employee Only
64068	F	5/11/1991	7/28/2016	VSP	Employee Only
64111	M	3/4/1989	11/28/2016	VSP	Employee Only
64151	M	4/26/1987	7/5/2017	VSP	Employee Only
64118	F	4/8/1993	8/3/2015	VSP	Employee Only
64079	M	5/2/1982	6/20/2016	VSP	Employee Only
64154	F	2/24/1981	8/9/2013	VSP	Employee Only
64439	M	2/4/1984	11/2/2015	VSP	Employee Only
63055	F	12/10/1964	8/3/2017	VSP	Employee Only
66212	F	7/31/1984	7/31/2008	VSP	Employee Only
78249	F	8/25/1988	8/3/2017	VSP	Employee Only
64151	F	6/8/1990	8/3/2015	VSP	Employee Only
64152	M	5/10/1951	8/12/2011	VSP	Family
64154	F	12/29/1960	3/1/2005	VSP	Family
64155	M	5/26/1977	8/8/2017	VSP	Family
64152	M	8/28/1976	7/16/2012	VSP	Family
64152	M	1/9/1986	8/4/2009	VSP	Family
64154	F	12/22/1957	10/2/2000	VSP	Family
66207	F	11/4/1970	7/31/2008	VSP	Family
64152	F	9/30/1970	2/12/2013	VSP	Family
64153	M	11/18/1965	10/21/2013	VSP	Family
64089	F	9/2/1974	3/31/2005	VSP	Family
66202	F	1/8/1978	8/9/2001	VSP	Family
64152	F	6/9/1961	9/6/2011	VSP	Family
64154	F	7/23/1963	7/20/2009	VSP	Family
66207	F	9/13/1970	8/3/2015	VSP	Family
64152	M	8/4/1954	9/1/1980	VSP	Family
64089	F	1/9/1975	7/31/2014	VSP	Family
64151	M	3/2/1966	8/20/1997	VSP	Family
64152	F	4/13/1970	8/15/2012	VSP	Family
64156	F	9/29/1972	8/4/2010	VSP	Family
64154	F	12/18/1967	2/1/2017	VSP	Family
64151	F	4/9/1979	8/11/2017	VSP	Family
64154	F	11/8/1979	8/3/2006	VSP	Family

64152	F	5/13/1968	7/31/2014	VSP	Family
64068	F	4/8/1977	10/23/2014	VSP	Family
64151	F	10/14/1961	8/1/2011	VSP	Family
64152	F	7/5/1952	9/8/1998	VSP	Family
64151	F	7/28/1964	1/10/2005	VSP	Family
64030	M	7/11/1972	8/26/1996	VSP	Family
64152	F	3/13/1981	9/17/2014	VSP	Family
64152	F	11/15/1966	2/2/2015	VSP	Family
62812	F	2/13/1971	7/31/2008	VSP	Family
64151	F	8/15/1965	10/15/2003	VSP	Family
64151	F	6/22/1965	8/14/2002	VSP	Family
64158	F	4/22/1969	8/17/1998	VSP	Family
64153	F	9/9/1985	8/1/2013	VSP	Family
64152	M	12/14/1964	8/29/1989	VSP	Family
64154	F	2/26/1967	11/5/2012	VSP	Family
64153	F	6/12/1977	9/8/2014	VSP	Family
64157	F	8/1/1970	8/10/2006	VSP	Family
64477	F	2/19/1968	9/8/1992	VSP	Family
64151	F	6/13/1959	8/13/2001	VSP	Family
64089	F	6/15/1972	8/9/2001	VSP	Family
64151	F	9/17/1976	8/3/2017	VSP	Family
64154	F	3/12/1992	9/5/2017	VSP	Family
64156	F	6/22/1979	8/3/2006	VSP	Family
64152	F	8/20/1981	8/12/2013	VSP	Family
64151	F	8/20/1956	9/11/1998	VSP	Family
66046	F	1/14/1966	1/21/2014	VSP	Family
64152	M	3/30/1976	8/9/2001	VSP	Family
64089	M	5/5/1971	5/3/2001	VSP	Family
66212	F	2/18/1984	8/3/2006	VSP	Family
64118	F	3/7/1985	7/31/2014	VSP	Family
64151	F	10/15/1956	8/7/2002	VSP	Family
64158	M	2/2/1984	7/31/2014	VSP	Family
64151	F	6/21/1967	9/13/2010	VSP	Family
64152	F	5/23/1963	6/21/1990	VSP	Family
64157	F	4/24/1970	8/22/1995	VSP	Family
64154	F	3/24/1981	8/3/2015	VSP	Family
66218	M	8/20/1942	12/21/2004	VSP	Family
64152	F	7/28/1974	8/9/2017	VSP	Family
64153	F	11/15/1976	8/16/2006	VSP	Family
64153	F	11/15/1955	11/17/2014	VSP	Family
64110	F	6/4/1958	8/3/2006	VSP	Family
64015	F	2/13/1968	7/1/2010	VSP	Family
64151	F	2/16/1956	8/20/1997	VSP	Family
64152	F	2/11/1975	8/3/2005	VSP	Family
64119	M	7/31/1972	8/17/2010	VSP	Family

64152	F	10/14/1976	8/4/2003	VSP	Family
64151	F	12/14/1957	8/6/2004	VSP	Family
64152	F	4/18/1981	8/6/2004	VSP	Family
64154	F	8/16/1965	8/9/2001	VSP	Family
64151	F	8/18/1977	8/7/2017	VSP	Family
64156	F	4/21/1972	8/20/1997	VSP	Family
66212	F	4/27/1975	8/9/2001	VSP	Family
64154	F	7/25/1967	6/8/1989	VSP	Family
64153	F	7/18/1967	9/6/2005	VSP	Family
64118	F	2/21/1976	8/17/2010	VSP	Family
64155	M	10/6/1960	10/6/2003	VSP	Family
64153	F	3/9/1970	8/19/1999	VSP	Family
64079	F	7/30/1972	8/3/2006	VSP	Family
64154	F	7/14/1977	10/24/2002	VSP	Family
64152	F	1/18/1961	8/2/2007	VSP	Family
64157	F	8/13/1966	3/14/2016	VSP	Family
64151	F	9/4/1957	7/24/2006	VSP	Family
64079	F	6/28/1958	7/1/2014	VSP	Family
64153	F	11/29/1965	8/10/2005	VSP	Family
64151	F	2/21/1957	1/30/2002	VSP	Family
64152	F	12/4/1958	4/9/1990	VSP	Family
64154	M	7/26/1973	8/7/2002	VSP	Family
66109	F	4/3/1990	8/2/2012	VSP	Family
64151	F	9/2/1975	8/11/2008	VSP	Family
64154	F	8/10/1962	8/23/1991	VSP	Family
64118	F	12/15/1988	8/21/2017	VSP	Family
64153	F	4/27/1989	10/9/2012	VSP	Family
64151	F	2/11/1976	1/24/2013	VSP	Family
64152	F	9/27/1959	8/5/2013	VSP	Family
64152	F	11/24/1962	5/28/1987	VSP	Family
64151	M	6/27/1968	8/26/1992	VSP	Family
64153	M	6/10/1962	2/28/2000	VSP	Family
64151	F	4/16/1966	8/3/2005	VSP	Family
64151	F	12/27/1965	9/1/2001	VSP	Family
64152	F	3/9/1964	8/8/2002	VSP	Family
64152	M	4/29/1967	12/3/2003	VSP	Family
64154	M	8/21/1969	10/14/2013	VSP	Family
64118	M	11/20/1976	8/4/2009	VSP	Family
64152	F	6/8/1976	1/2/2015	VSP	Family
64153	F	2/28/1973	1/21/2014	VSP	Family
64153	F	2/2/1984	7/31/2008	VSP	Family
64465	F	9/26/1983	12/8/2014	VSP	Family
64155	F	6/16/1977	8/14/2002	VSP	Family
64060	F	4/23/1973	7/31/2012	VSP	Family
64119	M	12/31/1962	8/25/2003	VSP	Family

64060	F	5/23/1960	9/25/1989	VSP	Family
64153	F	6/17/1974	8/20/1997	VSP	Family
64155	F	1/11/1965	8/28/1996	VSP	Family
64152	F	7/29/1981	7/17/2017	VSP	Family
64151	F	6/7/1982	8/8/2016	VSP	Family
64152	F	10/17/1969	8/21/1992	VSP	Family
64151	F	5/25/1972	9/1/2006	VSP	Family
64157	F	7/11/1970	8/21/1992	VSP	Family
64152	F	5/13/1970	8/1/2013	VSP	Family
64068	F	5/26/1977	8/3/2017	VSP	Family
64050	F	12/30/1978	1/15/2008	VSP	Family
66109	F	11/11/1988	8/10/2015	VSP	Family
64157	F	7/25/1991	12/1/2014	VSP	Family
64152	F	2/27/1949	8/17/1998	VSP	Family
64156	M	3/23/1954	7/24/2006	VSP	Family
64151	M	10/18/1955	2/8/1999	VSP	Family
64118	M	4/4/1958	8/16/2000	VSP	Family
64151	F	8/3/1967	10/13/2011	VSP	Family
64119	F	6/27/1958	8/24/1998	VSP	Family
64152	F	1/3/1960	7/23/2002	VSP	Family
64152	F	9/13/1960	4/10/2007	VSP	Family
64152	F	12/5/1958	9/7/1999	VSP	Family
64152	F	2/8/1974	11/5/2014	VSP	Family
64152	F	6/20/1962	8/23/1991	VSP	Family
64154	F	11/27/1971	8/9/2001	VSP	Family
64152	F	7/13/1964	8/16/1990	VSP	Family
64152	F	12/1/1970	7/30/2015	VSP	Family
64024	F	7/5/1965	8/14/2017	VSP	Family
64152	F	9/23/1978	8/3/2015	VSP	Family
64119	M	1/15/1975	10/10/1996	VSP	Family
64157	F	7/5/1980	7/31/2008	VSP	Family
64154	F	5/27/1966	8/26/1994	VSP	Family
64151	M	3/11/1969	7/1/2012	VSP	Family
64153	F	11/27/1971	9/1/1994	VSP	Family
64157	M	1/12/1977	8/16/2000	VSP	Family
64152	F	10/18/1980	8/4/2014	VSP	Family
64152	F	3/7/1962	8/9/2007	VSP	Family
64152	F	9/29/1970	7/31/2017	VSP	Family
64152	F	7/26/1959	8/24/1999	VSP	Family
64152	F	6/6/1963	7/30/2007	VSP	Family
64152	F	10/19/1973	8/6/2004	VSP	Family
64119	M	4/14/1979	3/6/2013	VSP	Family
64079	F	10/12/1969	8/4/2015	VSP	Family
64157	F	10/13/1977	8/16/2000	VSP	Family
64157	F	7/30/1981	8/1/2016	VSP	Family

64157	F	9/19/1983	8/3/2006	VSP	Family
64151	F	12/18/1971	8/17/1998	VSP	Family
64153	F	12/9/1982	2/10/2014	VSP	Family
64155	F	9/23/1982	11/4/2002	VSP	Family
64152	F	3/22/1974	8/3/2011	VSP	Family
64152	M	7/2/1968	8/1/2016	VSP	Family
64152	F	12/21/1976	7/31/2014	VSP	Family
64154	F	12/23/1964	8/3/2005	VSP	Family
64079	F	4/2/1971	1/9/1995	VSP	Family
64151	F	7/1/1965	6/25/1987	VSP	Family
64152	F	7/6/1964	9/15/2005	VSP	Family
64079	F	11/27/1981	8/1/2013	VSP	Family
64152	M	6/27/1983	10/11/2001	VSP	Family
64151	M	5/8/1982	4/20/2015	VSP	Family
64116	F	8/26/1982	8/1/2016	VSP	Family
64058	M	11/1/1982	1/9/2012	VSP	Family
64157	F	3/23/1976	10/16/2003	VSP	Family
64151	F	8/20/1971	8/14/2017	VSP	Family
64151	F	9/3/1958	9/6/1988	VSP	Family
64151	F	1/23/1960	2/22/2000	VSP	Family
64152	F	5/24/1967	1/27/1992	VSP	Family
64158	F	5/30/1978	7/31/2008	VSP	Family
64075	M	10/19/1965	8/7/2002	VSP	Family
64079	F	1/7/1966	8/2/2007	VSP	Family
64152	M	8/14/1974	8/1/2013	VSP	Family
64151	F	2/16/1970	8/2/2012	VSP	Family
66213	M	7/3/1975	8/17/1998	VSP	Family
64158	F	8/30/1975	10/10/2016	VSP	Family
64108	F	12/24/1974	8/6/2004	VSP	Family
64151	F	5/10/1973	7/19/2016	VSP	Family
64024	F	11/1/1974	11/16/1993	VSP	Family
64152	F	9/21/1988	8/2/2016	VSP	Family
64152	F	1/22/1972	8/13/2010	VSP	Family
64152	F	3/6/1954	8/30/1993	VSP	Family
64429	M	9/15/1966	8/16/2000	VSP	Family
64151	M	9/30/1962	8/31/2010	VSP	Family
64089	F	3/9/1978	8/26/1999	VSP	Family
64068	F	12/6/1968	8/19/1993	VSP	Family
64151	F	6/29/1971	8/1/2002	VSP	Family
64056	M	2/25/1987	9/5/2017	VSP	Family
64151	M	10/2/1950	10/31/2005	VSP	Family
64151	M	1/22/1959	2/20/2013	VSP	Family
64116	F	5/19/1973	7/1/2014	VSP	Family
64151	F	4/10/1962	3/28/2003	VSP	Family
64119	F	7/6/1957	8/17/2004	VSP	Family

64152	F	12/9/1960	8/4/2009	VSP	Family
64118	M	10/24/1964	1/15/1999	VSP	Family
64151	F	4/6/1967	8/19/1993	VSP	Family
64152	F	5/31/1973	8/16/2000	VSP	Family
64152	M	7/20/1968	8/21/1996	VSP	Family
64152	F	4/25/1968	8/7/2002	VSP	Family
64153	F	3/5/1968	8/30/1994	VSP	Family
64152	F	8/14/1979	8/7/2002	VSP	Family
64153	F	5/29/1977	8/3/2006	VSP	Family
64152	F	7/31/1976	1/28/2013	VSP	Family
64151	F	1/31/1979	8/9/2001	VSP	Family
64150	F	11/15/1954	8/19/1998	VSP	Family
64151	M	8/31/1957	9/25/2006	VSP	Family
64492	F	9/5/1971	8/17/1998	VSP	Family
64154	F	11/3/1961	8/14/2017	VSP	Family
64152	F	2/19/1976	2/1/2010	VSP	Family
64151	F	3/13/1962	8/27/1984	VSP	Family
64153	F	8/24/1971	8/1/2016	VSP	Family
64152	F	7/28/1969	10/23/2017	VSP	Family
66213	F	1/3/1966	9/13/1990	VSP	Family
64151	F	4/12/1966	8/11/2014	VSP	Family
64158	F	12/19/1968	12/7/2017	VSP	Family
64155	F	8/3/1972	10/25/2004	VSP	Family
64152	M	4/27/1982	8/3/2015	VSP	Family
64151	F	5/7/1967	8/13/2014	VSP	Family
64150	F	3/19/1968	9/14/1992	VSP	Family
64157	F	10/22/1979	8/15/2012	VSP	Family
64152	F	8/4/1987	8/4/2009	VSP	Family
64133	M	8/15/1979	10/13/2014	VSP	Family
64151	M	7/15/1977	8/1/2016	VSP	Family
64151	F	12/11/1980	8/1/2016	VSP	Family
64152	M	7/28/1976	10/19/2007	VSP	Family
64157	M	6/10/1983	8/3/2017	VSP	Family
64151	F	1/19/1983	9/16/2002	VSP	Family
64501	F	7/28/1988	8/10/2015	VSP	Family
64151	F	1/8/1966	8/14/2013	VSP	Family
64119	F	9/24/1957	5/1/1995	VSP	Family
64152	M	5/1/1963	9/8/2015	VSP	Family
64114	F	5/24/1973	8/3/2015	VSP	Family
64151	F	6/23/1965	9/9/2013	VSP	Family
64152	F	3/30/1970	7/1/2005	VSP	Family
64057	F	4/8/1967	8/26/1992	VSP	Family
64156	F	10/30/1971	8/8/2002	VSP	Family
64152	F	7/31/1979	11/1/2005	VSP	Family
64157	M	6/17/1982	8/3/2017	VSP	Family

64153	F	8/25/1979	8/3/2017	VSP	Family
64155	F	7/1/1985	8/2/2012	VSP	Family
64151	F	5/20/1958	8/19/2002	VSP	Family
64154	F	3/31/1956	10/30/2017	VSP	Family
64151	M	1/27/1974	12/1/2014	VSP	Family
64152	F	10/11/1969	8/7/2002	VSP	Family
64152	F	10/7/1964	8/21/1991	VSP	Family
64151	M	6/1/1979	8/3/2005	VSP	Family
64118	F	3/12/1978	8/2/2012	VSP	Family
64151	F	10/19/1972	8/17/1999	VSP	Family
64157	F	4/3/1967	8/3/2005	VSP	Family
64151	F	4/8/1968	7/24/1990	VSP	Family
64068	M	8/9/1981	10/28/2002	VSP	Family
64151	F	9/30/1978	2/1/2010	VSP	Family
64152	F	8/16/1979	8/7/2002	VSP	Family
64157	F	8/10/1973	8/21/1996	VSP	Family
64152	M	4/22/1974	8/26/1996	VSP	Family
64156	F	7/31/1972	8/20/1997	VSP	Family
64152	F	7/1/1976	9/20/1999	VSP	Family
64152	F	11/27/1980	7/28/2016	VSP	Family
64150	M	3/14/1980	8/3/2015	VSP	Family
64157	F	12/31/1981	8/4/2009	VSP	Family
64155	F	8/29/1973	8/16/2006	VSP	Family
64119	M	7/7/1953	7/16/2000	VSP	Family
64151	F	4/28/1967	9/1/2001	VSP	Family
64151	F	7/16/1973	8/14/2002	VSP	Family
64089	M	10/9/1969	8/10/2012	VSP	Family
64151	F	1/6/1972	1/19/2010	VSP	Family
64154	F	7/27/1983	8/4/2009	VSP	Family
66210	F	7/24/1985	8/3/2011	VSP	Family
64029	F	7/24/1980	8/2/2012	VSP	Family
64153	F	10/12/1977	3/12/2015	VSP	Family
64151	F	8/22/1982	1/13/2006	VSP	Family
64068	F	10/28/1973	8/3/2015	VSP	Family
64157	F	1/28/1991	7/31/2014	VSP	Family
64154	F	4/3/1955	10/15/2008	VSP	Family
64156	M	2/11/1957	7/20/1998	VSP	Family
64154	M	6/7/1958	2/1/2015	VSP	Family
64485	F	2/26/1973	8/1/2013	VSP	Family
64154	M	6/30/1967	8/19/1999	VSP	Family
64155	M	3/22/1970	9/5/2006	VSP	Family
64454	F	10/11/1976	9/21/2009	VSP	Family
64152	F	10/8/1970	9/1/1993	VSP	Family
64152	M	5/29/1976	8/12/2014	VSP	Family
64153	F	2/12/1989	8/14/2017	VSP	Family

64151	F	3/4/1982	8/3/2011	VSP	Family
64152	F	7/24/1963	7/24/1990	VSP	Family
64151	M	1/29/1959	2/1/2010	VSP	Family
64152	F	9/21/1973	5/1/2008	VSP	Family
64089	F	3/26/1972	8/20/2004	VSP	Family
64152	F	3/9/1959	2/17/1998	VSP	Family
64079	F	10/17/1978	2/2/1998	VSP	Family
64118	F	8/22/1968	9/1/2000	VSP	Family
64157	F	11/23/1971	8/16/2000	VSP	Family
64112	M	4/27/1966	1/2/2003	VSP	Family
64113	F	3/30/1979	8/3/2006	VSP	Family
64152	M	11/30/1959	5/23/2007	VSP	Family
64154	F	8/14/1980	7/14/2014	VSP	Family
64152	F	3/9/1986	8/1/2013	VSP	Family
64156	F	1/30/1978	8/3/2006	VSP	Family
64155	M	9/22/1992	9/21/2015	VSP	Family
64151	M	9/18/1971	5/1/2015	VSP	Family
64152	F	1/21/1969	8/21/1992	VSP	Family
64089	F	9/14/1962	10/1/2012	VSP	Family
64151	F	9/30/1965	8/21/1992	VSP	Family
64152	F	5/10/1962	10/12/1995	VSP	Family
64151	F	10/5/1976	8/9/2001	VSP	Family
64448	M	7/21/1981	7/31/2008	VSP	Family
64152	F	6/24/1967	8/17/2009	VSP	Family
64154	F	12/14/1966	8/3/2015	VSP	Family
64079	F	1/2/1981	8/26/1999	VSP	Family
64157	F	8/9/1969	8/27/2012	VSP	Family
64152	F	3/21/1971	4/13/2016	VSP	Family
64154	F	10/8/1983	8/3/2015	VSP	Family
64152	F	1/3/1965	1/1/1989	VSP	Family
66209	F	9/27/1977	8/9/2001	VSP	Family
64154	F	6/1/1984	7/31/2008	VSP	Family
64151	F	5/17/1983	7/31/2014	VSP	Family
64155	F	9/18/1983	8/3/2017	VSP	Family
64157	F	4/10/1990	8/2/2012	VSP	Family
64152	F	5/23/1963	9/3/1991	VSP	Family
64152	F	12/19/1970	8/13/2014	VSP	Family
64118	F	9/15/1980	8/6/2004	VSP	Family
64152	M	9/5/1973	8/21/1996	VSP	Family
64079	M	9/8/1974	8/24/1998	VSP	Family
64153	F	6/13/1958	8/19/1999	VSP	Family
64152	F	12/10/1971	8/3/2015	VSP	Family
64152	F	10/21/1963	8/3/2017	VSP	Family
64119	F	8/19/1976	10/3/2013	VSP	Family
64151	F	8/30/1963	2/12/1988	VSP	Family

64154	F	11/7/1977	8/9/2001	VSP	Family
64153	F	9/20/1974	8/6/2004	VSP	Family
64157	M	11/20/1966	8/16/2000	VSP	Family
64155	M	7/30/1962	11/10/2008	VSP	Family
64119	F	8/5/1979	7/31/2014	VSP	Family
64079	F	4/4/1984	8/3/2006	VSP	Family
64079	F	11/8/1970	4/1/2006	VSP	Family
66218	F	3/29/1977	8/16/2000	VSP	Family
64079	F	8/19/1968	8/17/2000	VSP	Family
64152	F	6/22/1966	11/14/2011	VSP	Family
64079	M	12/24/1974	8/6/2004	VSP	Family
64151	F	5/11/1976	3/9/2015	VSP	Family
64151	M	12/26/1981	8/2/2007	VSP	Family
64152	F	7/30/1980	8/3/2006	VSP	Family
64151	F	12/13/1973	8/1/2013	VSP	Family
64098	M	3/27/1990	12/7/2015	VSP	Family
66008	M	8/13/1991	6/22/2016	VSP	Family
64152	F	2/2/1957	3/11/1999	VSP	Family
64152	F	1/17/1958	3/7/2007	VSP	Family
64118	M	5/8/1974	8/20/1997	VSP	Family
64156	F	1/23/1976	8/19/1999	VSP	Family
66102	F	9/16/1973	10/23/2014	VSP	Family
66109	M	3/2/1976	5/26/2015	VSP	Family
64151	F	10/3/1974	8/19/1999	VSP	Family
66202	F	5/19/1987	3/14/2016	VSP	Family
64079	F	2/29/1972	8/3/2015	VSP	Family
64152	M	6/6/1968	5/25/1990	VSP	Family
64157	F	8/16/1958	9/8/2009	VSP	Family
64152	M	7/5/1972	8/16/1995	VSP	Family
64152	F	9/13/1971	8/7/2002	VSP	Family
64155	F	12/9/1964	6/23/1988	VSP	Family
66104	M	6/21/1979	7/1/2017	VSP	Family
64118	M	6/6/1953	8/13/2012	VSP	Family
64152	M	6/13/1977	8/4/2009	VSP	Family
64151	M	12/27/1965	10/15/2014	VSP	Family
64118	F	4/13/1962	8/14/2002	VSP	Family
64156	F	2/14/1974	8/1/2016	VSP	Family
64152	F	1/22/1964	8/21/1996	VSP	Family
64014	M	9/26/1974	7/1/2013	VSP	Family
64150	F	5/2/1975	8/19/1999	VSP	Family
66106	M	12/12/1990	1/3/2017	VSP	Family
64089	M	2/1/1969	8/16/2000	VSP	Family
64152	F	12/8/1969	8/12/2010	VSP	Family
64152	M	11/2/1957	10/28/1992	VSP	Family
64157	F	8/6/1974	12/2/2015	VSP	Family

64492	F	12/23/1960	9/5/1995	VSP	Family
64119	F	1/16/1982	8/4/2009	VSP	Family
64152	F	8/20/1988	8/13/2013	VSP	Family
64118	F	1/3/1966	8/24/1989	VSP	Family
64152	M	6/9/1964	8/19/1993	VSP	Family
64151	M	6/10/1967	7/1/2008	VSP	Family
64152	M	6/9/1977	6/9/2014	VSP	Family
64152	F	7/25/1970	8/9/2001	VSP	Family
64152	F	8/2/1981	1/10/2018	VSP	Family
64152	F	4/14/1968	11/16/2006	VSP	Family
66217	F	6/22/1974	8/3/2005	VSP	Family
64155	F	2/27/1971	8/9/2001	VSP	Family
64118	M	5/22/1990	8/3/2015	VSP	Family
64157	F	1/8/1967	8/24/1989	VSP	Family
64155	F	7/24/1980	8/1/2016	VSP	Family
64152	M	12/27/1956	12/1/2008	VSP	Family
64151	F	8/30/1966	8/17/2009	VSP	Family
64154	F	11/28/1967	12/2/2013	VSP	Family
64152	F	12/15/1978	8/1/2013	VSP	Family
64151	F	8/16/1965	8/2/2007	VSP	Family
64151	M	5/12/1953	9/9/2013	VSP	Family
64151	F	2/19/1965	5/28/1987	VSP	Family
64079	M	7/4/1974	7/1/2002	VSP	Family
64151	F	3/27/1985	8/1/2014	VSP	Family
64156	F	8/25/1983	9/8/2015	VSP	Family
64154	F	8/27/1977	9/9/2013	VSP	Family
64152	F	4/15/1970	7/17/2012	VSP	Family
64060	M	8/29/1968	8/3/2006	VSP	Family
64152	F	3/17/1983	7/31/2014	VSP	Family
64152	F	12/2/1982	8/3/2006	VSP	Family
64118	F	8/4/1987	8/12/2011	VSP	Family
64152	F	4/25/1990	7/31/2014	VSP	Family
64116	F	10/1/1985	8/1/2016	VSP	Family
64157	F	2/14/1976	8/4/2010	VSP	Family
64151	M	11/8/1977	7/10/2002	VSP	Family
64153	F	10/7/1960	5/5/1997	VSP	Family
64151	F	10/21/1974	8/20/1997	VSP	Family
66018	M	2/3/1958	8/1/2013	VSP	Family
64151	M	5/15/1977	7/31/2014	VSP	Family
64154	F	12/22/1977	8/9/2001	VSP	Family
64154	M	11/21/1967	8/31/1992	VSP	Family
64155	F	7/5/1979	9/27/2002	VSP	Family
64153	M	2/22/1977	8/3/2011	VSP	Family
64153	F	10/6/1967	8/24/1990	VSP	Family
64152	M	10/31/1967	8/7/2002	VSP	Family

64152	F	8/13/1966	9/5/2001	VSP	Family
64153	F	6/5/1979	8/4/2003	VSP	Family
64151	F	8/5/1977	8/4/2003	VSP	Family
64152	F	6/8/1970	8/19/1993	VSP	Family
64153	F	4/16/1970	8/31/1992	VSP	Family
64151	M	12/2/1979	8/6/2004	VSP	Family
64154	M	9/29/1977	8/1/2016	VSP	Family
64118	M	9/15/1983	8/10/2015	VSP	Family
64154	F	6/7/1971	8/4/2003	VSP	Family
64151	F	1/29/1969	1/26/2009	VSP	Family
64154	F	6/7/1974	8/29/1996	VSP	Family
64153	F	9/10/1982	8/3/2005	VSP	Family
64153	F	4/29/1970	8/17/1998	VSP	Family
64155	F	8/20/1979	8/1/2016	VSP	Family
64118	F	5/5/1977	7/31/2008	VSP	Family
64151	M	10/25/1963	8/20/1997	VSP	Family
64155	F	11/14/1974	8/19/1999	VSP	Family
64155	F	7/7/1978	8/4/2003	VSP	Family
64068	M	10/4/1985	7/31/2008	VSP	Family
64151	M	3/9/1965	8/17/1998	VSP	Family
64152	M	2/26/1975	7/1/2010	VSP	Family
64152	F	2/21/1979	8/7/2002	Not Eligible	Not Eligible
64152	F	3/31/1970	8/3/2016	Not Eligible	Not Eligible
64152	F	3/25/1970	8/1/2016	Not Eligible	Not Eligible
64152	F	11/23/1987	8/3/2011	Not Eligible	Not Eligible
64152	F	12/14/1982	8/2/2007	Not Eligible	Not Eligible
64151	F	4/12/1979	8/1/2016	Not Eligible	Not Eligible
64113	F	6/28/1982	8/4/2010	Not Eligible	Not Eligible
64152	F	6/11/1980	8/3/2006	Not Eligible	Not Eligible
66208	F	6/15/1979	8/3/2005	Not Eligible	Not Eligible
64506	F	11/10/1975	8/1/2016	Not Eligible	Not Eligible
64110	F	2/7/1956	8/17/1998	Not Eligible	Not Eligible
64153	F	10/15/1983	8/2/2007	Not Eligible	Not Eligible
64152	F	3/29/1981	12/9/2003	Not Eligible	Not Eligible
66202	F	2/9/1977	7/31/2008	Not Eligible	Not Eligible
64089	F	1/30/1985	8/1/2016	Not Eligible	Not Eligible
64068	F	8/30/1980	8/7/2002	Not Eligible	Not Eligible
64153	M	11/21/1959	4/22/2003	Waive Coverage	Waive Coverage
64155	M	12/2/1981	12/16/2002	Waive Coverage	Waive Coverage
64153	M	6/15/1969	8/17/1998	Waive Coverage	Waive Coverage
64151	M	3/1/1979	8/7/2002	Waive Coverage	Waive Coverage
64118	M	11/30/1974	8/4/2009	Waive Coverage	Waive Coverage
64153	M	6/21/1965	3/23/2015	Waive Coverage	Waive Coverage
64154	F	7/19/1967	8/9/2001	Waive Coverage	Waive Coverage
64154	M	11/19/1970	1/5/1998	Waive Coverage	Waive Coverage

64154	M	7/6/1973	1/21/1997	Waive Coverage	Waive Coverage
64154	M	9/8/1976	8/9/2001	Waive Coverage	Waive Coverage
66018	F	2/7/1959	7/31/2014	Waive Coverage	Waive Coverage
64068	F	7/8/1981	8/2/2007	Waive Coverage	Waive Coverage
64152	M	11/11/1968	8/23/1991	Waive Coverage	Waive Coverage
64151	F	4/23/1982	8/2/2012	Waive Coverage	Waive Coverage
64152	M	10/21/1963	3/16/2009	Waive Coverage	Waive Coverage
64118	F	4/1/1985	7/1/2016	Waive Coverage	Waive Coverage
64153	M	2/14/1968	8/22/1995	Waive Coverage	Waive Coverage
64154	F	1/22/1979	8/1/2016	Waive Coverage	Waive Coverage
64155	M	12/4/1974	8/3/2015	Waive Coverage	Waive Coverage
64153	F	10/6/1977	8/1/2013	Waive Coverage	Waive Coverage
64155	M	6/16/1977	8/4/2003	Waive Coverage	Waive Coverage
64153	M	10/12/1975	8/4/2010	Waive Coverage	Waive Coverage
64151	F	8/11/1976	8/16/2000	Waive Coverage	Waive Coverage
64152	F	12/25/1970	8/10/2006	Waive Coverage	Waive Coverage
64152	F	9/25/1975	10/2/2017	Waive Coverage	Waive Coverage
64151	F	10/23/1980	8/3/2005	Waive Coverage	Waive Coverage
64151	F	2/18/1967	8/17/1998	Waive Coverage	Waive Coverage
64155	M	11/11/1980	8/3/2017	Waive Coverage	Waive Coverage



Life is
better in
focus.™

Get access to the best in eye care and eyewear with PARK HILL SCHOOL DISTRICT and VSP® Vision Care.



As a VSP member, you have access to care from great eye doctors, quality eyewear, and the affordability you deserve, all at the lowest out-of-pocket costs.

You'll like what you see with VSP.

- **Value and Savings.** You'll enjoy more value and the lowest out-of-pocket costs.
- **High Quality Vision Care.** You'll get the best care from a VSP network doctor, including a WellVision Exam®—the most comprehensive exam designed to detect eye and health conditions. Plus, when you see a VSP network doctor, your satisfaction is guaranteed.
- **Choice of Providers.** The decision is yours to make—choose a VSP network doctor or any out-of-network provider.
- **Great Eyewear.** It's easy to find the perfect frame at a price that fits your budget.

Using your VSP benefit is easy.

- **Create an account at vsp.com.** Once your plan is effective, review your benefit information.
- **Find an eye doctor who's right for you.** Visit vsp.com or call **800.877.7195**.
- **At your appointment, tell them you have VSP.** There's no ID card necessary. If you'd like a card as a reference, you can print one on vsp.com.

That's it! We'll handle the rest—there are no claim forms to complete when you see a VSP provider.

Choice in Eyewear

From classic styles to the latest designer frames, you'll find hundreds of options. Choose from featured frame brands like bebe®, Calvin Klein, Cole Haan, Flexor®, Lacoste, Nike, Nine West, and more.¹ Visit vsp.com to find a Premier Program location that carries these brands. Plus, save up to 40% on popular lens enhancements.² Prefer to shop online? Check out all of the brands at eyeconic.com®, VSP's preferred online eyewear store.

See why we're consumers' #1 choice in vision care³.

Contact us. **800.877.7195**
vsp.com

Your VSP Vision Benefits Summary



PARK HILL SCHOOL DISTRICT and VSP provide you with an affordable eye care plan.

VSP Coverage Effective Date: 01/01/2018

VSP Provider Network: VSP Choice

Benefit	Description	Copay	Frequency
Your Coverage with a VSP Provider			
WellVision Exam	<ul style="list-style-type: none"> Focuses on your eyes and overall wellness 	\$15	Every calendar year
Prescription Glasses		\$35	See frame and lenses
Frame	<ul style="list-style-type: none"> \$130 allowance for a wide selection of frames \$150 allowance for featured frame brands 20% savings on the amount over your allowance 	Included in Prescription Glasses	Every calendar year
Lenses	<ul style="list-style-type: none"> Single vision, lined bifocal, and lined trifocal lenses 	Included in Prescription Glasses	Every calendar year
Lens Enhancements	<ul style="list-style-type: none"> Tints/Photochromic adaptive lenses Polycarbonate lenses Standard progressive lenses Premium progressive lenses Custom progressive lenses Average savings of 20-25% on other lens enhancements 	\$0 \$0 \$55 \$95 - \$105 \$150 - \$175	Every calendar year
Contacts (instead of glasses)	<ul style="list-style-type: none"> \$130 allowance for contacts; copay does not apply Contact lens exam (fitting and evaluation) 	Up to \$60	Every calendar year
Diabetic Eyecare Plus Program	<ul style="list-style-type: none"> Services related to diabetic eye disease, glaucoma and age-related macular degeneration (AMD). Retinal screening for eligible members with diabetes. Limitations and coordination with medical coverage may apply. Ask your VSP doctor for details. 	\$20	As needed
Extra Savings	Glasses and Sunglasses <ul style="list-style-type: none"> Extra \$20 to spend on featured frame brands. Go to vsp.com/specialoffers for details. 20% savings on additional glasses and sunglasses, including lens enhancements, from any VSP provider within 12 months of your last WellVision Exam. 		
	Retinal Screening <ul style="list-style-type: none"> No more than a \$39 copay on routine retinal screening as an enhancement to a WellVision Exam 		
	Laser Vision Correction <ul style="list-style-type: none"> Average 15% off the regular price or 5% off the promotional price; discounts only available from contracted facilities After surgery, use your frame allowance (if eligible) for sunglasses from any VSP doctor 		
Your Coverage with Out-of-Network Providers			
Get the most out of your benefits and greater savings with a VSP network doctor. Your coverage with out-of-network providers will be less or you'll receive a lower level of benefits. Visit vsp.com for plan details.			
Exam	up to \$45	Lined Bifocal Lenses	up to \$50
Frame	up to \$70	Lined Trifocal Lenses	up to \$65
Single Vision Lenses	up to \$30	Progressive Lenses	up to \$50
Contacts	up to \$105	Tints	up to \$5
VSP guarantees coverage from VSP network providers only. Coverage information is subject to change. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail. Based on applicable laws, benefits may vary by location. In the state of Washington, VSP Vision Care, Inc., is the legal name of the corporation through which VSP does business.			

Contact us. **800.877.7195** | vsp.com

1. Brands/Promotion subject to change.
 2. Savings based on network doctor's retail price and vary by plan and purchase selection; average savings determined after benefits are applied. Available only through VSP network doctors to VSP members with applicable plan benefits. Ask your VSP network doctor for details.
 3. Blueocean Market Intelligence National Vision Plan Member Research, 2014
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 VSP, VSP Vision care for life, eyeconic.com, and WellVision Exam are registered trademarks, and "Life is better in focus." is a trademark of Vision Service Plan. Flexon is a registered trademark of Marchon Eyewear, Inc. All other company names and brands are trademarks or registered trademarks of their respective owners.