

Section: Foundations and Basic Commitments

Title: Prohibition Against Discrimination, Harassment and Retaliation (Level I Grievance Report)

Number: AC-R3

Adopted: June 13, 2013

**CONFIDENTIAL - For Internal Use Only**  
***To Be Completed by Compliance Officer or Designated Investigator***  
**Attach additional sheets if necessary.**

Name of Grievant: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

Date Grievance Was Filed: \_\_\_\_\_

Investigator Assigned: \_\_\_\_\_

Other Persons Involved in the Investigation: \_\_\_\_\_

Persons Interviewed: \_\_\_\_\_

Other Information Considered: \_\_\_\_\_

After investigation, it is more likely than not that the following facts are true: \_\_\_\_\_

It is more likely than not that the district's policy prohibiting discrimination, harassment and retaliation \_\_\_\_\_ was \_\_\_\_\_ was not violated. Reasoning: \_\_\_\_\_

It is more likely than not that other district policies, regulations, procedures or expectations \_\_\_\_ were \_\_\_\_ were not violated. Reasoning: \_\_\_\_\_

---

---

---

---

<b>Corrective Action</b>
--------------------------

Is corrective action needed? \_\_\_\_ Yes \_\_\_\_ No

If yes, state the type of corrective action recommended.

---

---

---

---

\_\_\_\_\_  
Signature of Investigator (if not compliance officer)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Compliance Officer

\_\_\_\_\_  
Date

Park Hill School District, Platte County, MO